



CCMC HOSPITAL SERVICES BOARD OF DIRECTORS AGENDA
OCTOBER 30, 2025, QUARTERLY MEETING
12:00PM HYBRID IN-PERSON

CCMC, WE BELIEVE THAT HEALTHY PEOPLE CREATE A HEALTHY COMMUNITY.

Board of Directors

Kelsey Hayden exp. 3/26
Liz Senear exp. 3/27
Ann Linville exp. 3/28
Diane Ujioka exp. 3/27
Shelly Kocan exp. 3/28

CEO

Hannah Sanders, M.D.

CFO

Denna Stavig

OPENING: Call to Order

Roll Call - Kelsey Hayden, Liz Senear, Ann Linville, Diane Ujioka and Shelly Kocan.
Establishment of a Quorum

A. COMMUNICATIONS BY AND PETITIONS FROM VISITORS

(Speaker must give name and agenda item)

1. Audience Comments
2. Guest Speaker

B. CONFLICT OF INTEREST

C. APPROVAL OF AGENDA

D. APPROVAL OF MINUTES

1. September 25, 2025, Meeting Minutes

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E. REPORTS OF OFFICERS OR ADVISORS

1. CEO Quarterly Report
2. Director of Finance Quarterly Report
3. Medical Director Quarterly Report
4. Quality Quarterly Report
5. Nursing Department Quarterly Report
6. Ancillary Services Quarterly Report
7. Sound Alternatives Quarterly Report

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Pgs 12-13

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F. DISCUSSION ITEMS

G. ACTION ITEMS

1. Delineation of Privileges for Dr. Abel Belay, MD
2. Recredentialing of Privileges for Dr. Lawrence Woods, MD

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I. AUDIENCE PARTICIPATION (limited to 3 minutes per speaker) Members of the public are given the opportunity to comment on matters which are within the subject matter authority of the Board and are appropriate for discussion in an open session.

J. BOARD MEMBER COMMENTS

K. EXECUTIVE SESSION

L. ADJOURNMENT

This Board of Directors meeting will be held via ZOOM:

<https://us02web.zoom.us/j/4675701050?pwd=TXEvSFVHOHhIL1JvOGNua1RUUjdQUT09>

Meeting ID: 467 570 1050; Passcode: 379187

To call in: 1-253-215-8782

Meeting ID: 467 570 1050; Passcode: 379187

For a full packet, go to www.cityofcordova.net/government/boards-commissions/health-services-board

*Executive Session: Subjects that may be considered in executive session are: 1) Matters, immediate knowledge of which would clearly have an adverse effect upon the finances of the public entity; 2) Subjects that tend to prejudice the reputation and character of any person, provided that the person may request a public discussion; 3) Matters which by law, municipal charter, or ordinance are required to be confidential; 4) Matters involving consideration of governmental records that by law are not subject to public disclosure; 5) Direction to an attorney or labor negotiator regarding the handling of specific legal matters or labor negotiations.

Minutes
CCMC Hospital Services Board Special Meeting
September 25, 2025, at 12:00pm

CALL TO ORDER AND ROLL CALL –

Ann Linville called the Board Meeting to order at 12:03pm.

Board members present: **Kelsey Hayden, Diane Ujioka, Ann Linville, Liz Senear and Shelly Kocan.**

Board members absent: None

Quorum was established. 5 members present.

CCMC staff present: Dr. Hannah Sanders, CEO; Denna Stavig, Director of Finance; Olivia Moreno, Director of Nursing; Barb Jewell, Director of Behavioral Health; and Abby Bourgeois.

A. COMMUNICATIONS BY AND PETITIONS FROM VISITORS

1. Audience Comments ~ None

2. Guest Speaker ~ None

B. BOARD DEVELOPMENT ~ None

C. CONFLICT OF INTEREST ~ None

D. APPROVAL OF AGENDA

M/ Hayden S/ Ujioka “I move to approve the agenda.”

Hayden – yes, Ujioka – yes, Linville – yes, Senear – yes, and Kocan – yes.

5 yeas, 0 nay, 0 absent; Motion passed.

E. APPROVAL OF MINUTES

M/ Hayden S/ Kocan “I move to approve the August 28th, 2025, regular meeting minutes.”

Hayden – yes, Ujioka – yes, Linville – yes, Senear – yes, and Kocan – yes.

5 yeas, 0 nay, 0 absent; Motion passed.

F. REPORTS OF OFFICERS and ADVISORS

1. CEO Report – Written report was included in the packet. The CEO highlighted a busy summer, improved staffing with additional nurses, and ongoing recruitment to fully cover the third shift. No updates have been received from NVE.

2. CFO Report – Written report included in the packet. CFO reported a positive financial performance for the month and year-to-date, with increased cash flow following receipt of cost report funds.

G. DISCUSSION ITEMS ~ None

H. ACTION ITEMS

1. Approval of Update to CCMC Authorized Check Signers

M/Hayden S/Kocan – I move to approve the motion of the CCMC Authority Board of Directors designating the representatives authorized for signing checks, non-check payroll tax payment, and cash transfers for Cordova Community Medical Center.”

Voice Vote on Motion

Ujioka – yes, Linville – yes, Hayden – yes, Senear – yes, and Kocan – yes.

5 yeas, 0 nay, 0 absent; Motion passed.

I. AUDIENCE PARTICIPATION ~ None

J. BOARD MEMBERS’ COMMENTS

- An announcement was made that a Community Health Needs Assessment prioritization meeting will be held Monday, October 27, from 4-7 PM. Board member Liz Senear volunteered to attend on behalf of the board.
- Board member Shelly Kocan reported significant progress on the community pet euthanasia initiative. Key updates included:
 - Insurance secured and a legal process identified for transporting pets to an Anchorage crematorium via Alaska Airlines.
 - Training identified (18 hours, \$400 per participant) with supervision from Trailbreakers Veterinarians
 - Community Foundation may provide grant funding, but a fiscal sponsor is required.
 - Short-term funding will focus on training; long-term goal includes creating an angel fund to assist with service costs.

K. EXECUTIVE SESSION ~ None

L. ADJOURNMENT

M/Hayden S/Kocan to adjourn the meeting.

Hearing no objection, Ann Linville declared the meeting adjourned at 12:23 PM

Cordova Community Medical Center (CCMC)

CEO Report – October 2025

Community Health Needs Assessment (CHNA)

The CHNA process is nearing completion. We expect to release the final report next month. This comprehensive assessment reflects significant community input gathered through surveys, interviews, and public forums.

The final CHNA presentation and discussion with community partners and stakeholders was on October 27, 2025. This meeting focused on aligning hospital strategies and community resources to address the identified priorities. The CHNA findings will guide CCMC's next three-year implementation plan.

Alaska Rural Health Network Collaboration

CCMC participated in the Alaska Rural Health Network Kickoff Meeting in September, alongside leadership from Petersburg Medical Center and South Peninsula Hospital. This collaboration, supported by the Health Resources and Services Administration (HRSA), is focused on developing a sustainable Alaska Rural Health Network among independent Critical Access Hospitals.

The partnership aims to address shared challenges such as rising operational costs, workforce recruitment and retention, and quality standardization through joint contracting, shared IT and telehealth systems, and peer mentorship opportunities. We continue to work with state and federal partners to ensure Cordova is ready to initiate Rural Health Transformation projects and to receive funding when it becomes available.

Pet End of Life Care Program

Work continues toward finalizing a compliant and insurable animal euthanasia protocol for community services. Liability insurance coverage is now secured, and technicians are completing training to provide this service. We anticipate the program will be fully operational by the start of the new year.

Community Engagement and Staff Morale

Employee engagement initiatives continue to strengthen CCMC's workplace culture. We now host twice-monthly meet-and-greet events with Dietary providing snacks and refreshments, creating informal opportunities for staff connections in the boardroom.

Tomorrow we will host annual Halloween costume contest and community trick-or-treating event for our Long-Term Care residents. We are hoping a couple board members will be available to judge the Halloween costumes. This tradition remains a favorite among staff, residents, and families, fostering both morale and community connection.

Long-Term Care Leadership

We are pleased to welcome Kari Collins as our Interim Director of Nursing (DON) for Long-Term Care. Kari brings valuable prior experience in long-term care leadership and quality improvement and has already begun integrating seamlessly with the team. She is working closely with former LTC DON Daniella Rossi to continue advancing excellence in resident care and to complete CCMC's application for the Silver NCAL Quality Award. Kari's knowledge and collaborative approach will help ensure continuity, strengthen our quality initiatives, and support our ongoing commitment to providing exceptional care for our long-term care residents.

CORDOVA COMMUNITY MEDICAL CENTER
OPERATING/INCOME STATEMENT
FOR THE 9 MONTHS ENDING 09/30/25

10/22/25 10:57 AM

	----- S I N G L E -----				----- Y E A R T O -----			
	ACTUAL	BUDGET	\$ VARIANCE	% VAR	ACTUAL	BUDGET	\$ VARIANCE	% VAR
REVENUE								
ACUTE	293,525	265,001	28,524	10	2,155,860	1,393,574	762,285	54
SWING BED	550,158	381,261	168,896	44	3,663,700	2,771,540	892,160	32
LONG TERM CARE	421,951	401,429	20,521	5	4,068,036	4,169,426	(101,390)	(2)
CLINIC	102,236	115,336	(13,100)	(11)	854,271	1,001,042	(146,771)	(14)
ANCILLARY DEPTS	507,552	360,209	147,342	40	3,169,416	2,611,255	558,161	21
EMERGENCY DEPART	662,745	452,622	210,122	46	4,365,729	3,324,810	1,040,919	31
BEHAVIORAL HEALT	28,511	18,937	9,573	50	204,456	201,094	3,361	1
RETAIL PHARMACY	239,112	193,490	45,622	23	1,899,333	1,627,927	271,405	16
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PATIENT SERVIC	2,805,792	2,188,289	617,503	28	20,380,804	17,100,671	3,280,132	19
DEDUCTIONS								
CHARITY	44,266	43,426	(840)	(1)	119,156	102,835	(16,320)	(15)
CONTRACTUAL ADJU	321,492	491,265	169,773	34	5,715,625	4,312,978	(1,402,646)	(32)
ADMINISTRATIVE A	23,646	5,964	(17,682)	(296)	94,445	146,573	52,128	35
BAD DEBT	348,534	25,000	(323,534)	(1294)	1,135,527	205,318	(930,209)	(453)
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DEDUCTIONS TOT	737,940	565,655	(172,284)	(30)	7,064,754	4,767,706	(2,297,047)	(48)
COST RECOVERIES								
GRANTS	0	117,983	(117,983)	(100)	316,601	367,263	(50,662)	(13)
IN-KIND CONTRIBU	16,682	16,662	20	0	350,363	149,963	200,400	133
OTHER REVENUE	6,987	9,270	(2,283)	(24)	87,642	103,804	(16,161)	(15)
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COST RECOVERIE	23,669	143,916	(120,246)	(83)	754,607	621,031	133,576	21
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TOTAL REVENUES	2,091,522	1,766,550	324,972	18	14,070,657	12,953,996	1,116,660	8
EXPENSES								
WAGES	506,339	538,760	32,420	6	4,799,356	4,892,125	92,768	1
TAXES & BENEFITS	254,138	264,921	10,783	4	2,317,259	2,516,295	199,036	7
PROFESSIONAL SER	342,967	235,345	(107,621)	(45)	2,415,346	2,258,530	(156,815)	(6)
SUPPLIES	232,503	211,529	(20,974)	(9)	2,060,779	1,745,236	(315,542)	(18)
MINOR EQUIPMENT	5,811	1,014	(4,797)	(472)	63,584	18,941	(44,643)	(235)
REPAIRS & MAINT	16,184	12,407	(3,776)	(30)	68,913	131,278	62,364	47
RENTS & LEASES	16,649	15,331	(1,318)	(8)	122,453	111,966	(10,486)	(9)
UTILITIES	42,461	43,679	1,218	2	402,411	436,106	33,694	7
TRAVEL & TRAININ	10,960	6,483	(4,477)	(69)	76,253	70,507	(5,746)	(8)
INSURANCES	20,981	20,898	(83)	(0)	200,857	184,835	(16,022)	(8)
RECRUIT & RELOCA	50	675	625	92	15,123	3,450	(11,673)	(338)
DEPRECIATION	48,783	47,820	(962)	(2)	442,577	438,428	(4,148)	(0)
OTHER EXPENSES	13,171	11,820	(1,350)	(11)	128,463	152,552	24,088	15
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TOTAL EXPENSES	1,511,003	1,410,689	(100,314)	(7)	13,113,381	12,960,254	(153,126)	(1)
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OPERATING INCO	580,518	355,860	224,657	63	957,276	(6,257)	963,534	15397
NET INCOME	580,518	355,860	224,657	63	957,276	(6,257)	963,534	15397
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10/22/25 10:57 AM

CORDOVA COMMUNITY MEDICAL CENTER
BALANCE SHEET
FOR THE MONTH ENDING: 09/30/25

	Current Year	Prior Year	Net Change
ASSETS			
CURRENT ASSETS			
CASH	2,709,583	1,681,169	1,028,414
NET ACCOUNT RECEIVABLE	3,371,419	2,645,780	725,639
THIRD PARTY RECEIVABLE	(1,934)	(101,399)	99,465
CLEARING ACCOUNTS	158,237	96,692	61,544
PREPAID EXPENSES	138,615	161,155	(22,540)
INVENTORY	514,104	564,741	(50,636)
	-----	-----	-----
TOTAL CURRENT ASSETS	6,890,026	5,048,140	1,841,886
PROPERTY PLANT & EQUIPMENT			
LAND	122,010	122,010	
BUILDINGS	8,666,889	8,666,889	
EQUIPMENT	10,204,448	10,125,159	79,289
CONSTRUCTION IN PROGRESS		35,843	(35,843)
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SUBTOTAL PP&E	18,993,347	18,949,902	43,445
LESS ACCUMULATED DEPRECIATION	(15,674,217)	(15,096,343)	(577,874)
	-----	-----	-----
TOTAL PROPERTY & EQUIPMENT	3,319,129	3,853,558	(534,428)
OTHER ASSETS			
GOODWILL - PHARMACY	150,000	150,000	
GOODWILL - PHARMACY	(116,250)	(101,250)	(15,000)
PERS DEFERRED OUTFLOW	792,989	949,242	(156,253)
TOTAL OTHER ASSETS	826,739	997,992	(171,253)
TOTAL ASSETS	11,035,896	9,899,691	1,136,204
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10/22/25 10:57 AM

CORDOVA COMMUNITY MEDICAL CENTER
BALANCE SHEET
FOR THE MONTH ENDING: 09/30/25

	Current Year	Prior Year	Net Change
LIABILITIES AND FUND BALANCE			
CURRENT LIABILITIES			
ACCOUNTS PAYABLE	597,610	400,580	197,029
PAYROLL & RELATED LIABILITIES	1,224,069	757,474	466,595
INTEREST & OTHER PAYABLES	1,283	7,675	(6,392)
LONG TERM DEBT - CITY	5,466,458	5,466,458	
OTHER CURRENT LONG TERM DEBT	310,286	383,187	(72,901)
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TOTAL CURRENT LIABILITIES	7,599,708	7,015,377	584,330
LONG TERM LIABILITIES			
NET PENSION LIABILITY	8,778,433	8,625,106	153,327
TOTAL LONG TERM LIABILITIES	8,778,433	8,625,106	153,327
DEFERRED INFLOWS OF RESOURCES			
PENSION DEFERRED INFLOW	(3,607,683)	(3,759,735)	152,052
TOTAL DEFERRED INFLOWS	(3,607,683)	(3,759,735)	152,052
TOTAL LIABILITIES	12,770,458	11,880,748	889,709
NET POSITION (EQUITY)			
UNRESTRICTED FUND BALANCE	(2,710,351)	(1,909,527)	(800,824)
TEMPORARY RESTRICTED FUND BALANCE	18,513	18,513	
CURRENT YEAR NET INCOME	957,276	(90,043)	1,047,319
	-----	-----	-----
TOTAL NET POSITION	(1,734,561)	(1,981,056)	246,495
TOTAL LIABILITIES & NET POSITION	11,035,896	9,899,691	1,136,204
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Cordova Community Medical Center Statistics

Days per Month	31	28	31	30	31	30	31	31	30	31	30	31	Cumulative	Monthly
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	Average
Hosp Acute+SWB Avg. Census		29												
FY 2022	1.6	3.3	2.8	2.1	1.5	1.9	3.5	3.5	3.9	0.5	1.0	2.1		2.3
FY 2023	2.5	1.3	2.3	3.6	2.0	0.5	1.1	0.5	2.3	2.7	2.9	2.9		2.1
FY 2024	1.4	1.4	1.4	0.6	1.9	1.3	1.7	2.4	2.7	1.6	0.9	0.7		1.5
FY 2025	0.7	2.2	2.5	1.4	0.5	2.8	4.7	2.7	3.1	0.0	0.0	0.0		1.7
Acute Admits														
FY 2022	6	1	2	3	5	7	8	4	3	4	3	5	51	4.3
FY 2023	1	3	6	2	5	4	5	4	2	2	3	4	41	3.4
FY 2024	4	4	2	1	5	8	3	4	12	7	4	4	58	4.8
FY 2025	2	4	3	2	1	6	9	5	8				40	4.4
Acute Patient Days														
FY 2022	15	11	7	10	8	10	21	9	12	7	5	14	129	10.8
FY 2023	3	9	16	15	15	11	18	4	12	4	9	10	126	10.5
FY 2024	12	14	10	1	18	29	15	15	31	13	10	21	189	15.8
FY 2025	7	13	23	7	2	43	33	25	29				182	20.2
SWB Admits														
FY 2022	1	3	0	1	2	2	3	2	4	2	2	1	23	1.9
FY 2023	2	1	3	2	1	1	1	0	3	2	3	1	20	1.7
FY 2024	2	2	1	0	4	1	2	1	3	1	2	0	19	1.6
FY 2025	1	2	2	1	0	4	3	2	3				18	2.0
SWB Patient Days														
FY 2022	34	81	79	54	37	48	89	101	104	7	24	52	710	59.2
FY 2023	73	28	55	94	48	5	15	13	57	80	79	81	628	52.3
FY 2024	30	25	34	16	42	11	39	58	50	38	18	2	363	30.3
FY 2025	15	48	53	36	12	41	112	60	64				441	49.0
CCMC LTC Admits														
FY 2022	0	0	0	0	0	1	0	0	0	0	0	0	1	0.1
FY 2023	0	0	0	1	1	0	1	2	0	1	0	0	6	0.5
FY 2024	1	0	0	0	0	0	0	0	0	1	0	0	2	0.2
FY 2025	0	1	0	0	0	0	1	0	1				3	0.3
CCMC LTC Resident Days														
FY 2021	300	300	298	300	310	299	298	310	300	310	298	309	3,632	302.7
FY 2022	310	280	310	300	310	299	310	310	300	310	290	310	3,639	303.3
FY 2023	310	280	310	309	296	270	257	268	252	271	270	279	3,372	281.0
FY 2024	309	290	290	270	262	240	248	248	240	254	270	279	3,200	266.7
FY 2025	273	250	279	270	279	270	283	257	252				2,413	268.1
CCMC LTC Avg. Census														
FY 2022	10	10	10	10	10	10	10	10	10	10	10	10		10.0
FY 2023	10	10	10	10	10	9	8	9	8	9	9	9		9.2
FY 2024	10	10	9	9	9	8	8	8	8	8	9	9		8.7
FY 2025	9	9	9	9	9	9	9	8	8					8.8
ER Visits														
FY 2022	38	38	42	50	75	85	76	97	64	63	38	46	712	59.3
FY 2023	62	39	67	39	56	84	109	100	69	40	48	45	758	63.2
FY 2024	58	44	37	39	51	97	80	78	79	55	42	55	715	59.6
FY 2025	44	50	59	43	76	94	99	106	70				641	71.2
PT Procedures														
FY 2022	275	459	551	394	307	352	396	384	360	201	274	442	4,395	366.3
FY 2023	364	322	458	405	345	209	304	325	479	550	436	343	4,540	378.3
FY 2024	302	213	291	289	341	252	256	321	402	270	266	277	3,480	290.0
FY 2025	341	388	306	341	294	317	356	301	267				2,911	323.4
OT Procedures														
FY 2022	122	190	251	134	120	229	243	200	197	53	87	164	1,990	165.8
FY 2023	94	51	152	115	75	94	70	106	167	163	144	104	1,335	111.3
FY 2024	121	56	79	86	133	85	122	82	131	92	107	115	1,209	100.8
FY 2025	87	89	96	147	89	246	173	136	135				1,198	133.1
Lab Tests														
FY 2022	825	576	671	902	958	699	610	822	594	585	499	553	8,294	691.2
FY 2023	545	546	575	578	801	655	766	649	512	501	478	539	7,145	595.4
FY 2024	513	526	503	778	814	628	703	637	667	593	576	502	7,440	620.0
FY 2025	542	447	627	787	672	872	746	603	735				6,031	670.1
X-Ray Procedures														
FY 2022	82	63	64	94	60	82	69	93	51	72	58	61	849	70.8
FY 2023	72	45	63	49	50	88	97	107	83	71	61	67	853	71.1
FY 2024	76	54	88	54	75	54	82	64	60	62	58	44	771	64.3
FY 2025	79	61	62	51	67	100	83	77	86				666	74.0
CT Procedures														
FY 2022	21	21	36	25	29	42	31	26	16	30	15	28	320	26.7
FY 2023	30	18	22	18	16	36	39	34	26	4	23	24	290	24.2
FY 2024	38	27	2	16	19	29	31	32	29	17	17	27	284	23.7
FY 2025	23	20	32	20	28	45	48	56	36				308	34.2
CCMC Clinic Visits														
FY 2022	288	196	199	237	260	241	221	212	304	359	219	182	2,918	243.2
FY 2023	221	158	151	176	214	188	230	289	242	371	216	193	2,649	220.8
FY 2024	205	188	196	188	241	202	250	209	235	298	205	163	2,580	215.0
FY 2025	201	175	196	181	220	219	207	186	235				1,820	202.2
Behavioral Hlth Visits														
FY 2022	84	74	83	79	82	67	74	99	126	125	108	94	1,095	91.3
FY 2023	150	68	86	98	122	86	94	97	94	106	136	118	1,255	104.6
FY 2024	167	128	117	118	79	51	53	75	68	96	99	108	1,159	96.6
FY 2025	108	86	82	107	87	87	118	104	22				801	89.0

Cordova Community Medical Center Medical Director 3rd Quarter 2025 Report

October 12, 2025

Quarterly chart reviews are performed for all deaths and transfers. Random chart reviews are also performed for all physicians. This includes care in the emergency department, inpatient, observation, swing bed and long-term care. There were no significant issues in care, no trends and no unusual occurrences that needed to be addressed in the most recent chart reviews. Our physicians continue to provide excellent care across a very broad spectrum of illnesses and injuries.

Our long-term care census is currently at eight residents. We are actively searching for people to fill our last two beds. Our swing bed program has been busy for the past many months, and we hope to find new long term care candidates from these patients.

Fall is here and winter is coming. We encourage everyone over 6 months old to get their flu shot this fall and to talk with their physician about the current covid vaccine recommendations. In addition to vaccines the best way to prevent infectious illnesses is by good hygiene practices. These include handwashing, wearing a mask when you have a respiratory illness and are going out in public, and staying home when sick if that is possible.

I hope everyone can have a safe and healthy holiday season.

Respectfully,

Curtis M. Bejes, M.D.

Cordova Community MEDICAL CENTER

Board of Directors

Quarterly Quality Report

October 2025

CCMC continues to prioritize continuous quality improvement through staff education, process improvement projects, regular facility surveillance and chart reviews. The quality improvement committee meets quarterly. The last quarterly meeting was held in July 2024.

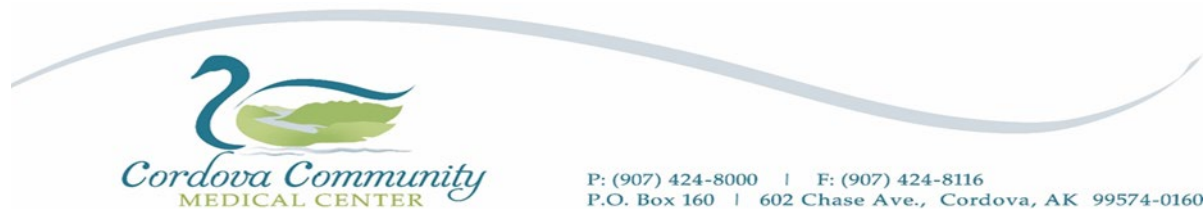
Recent quality related events:

- Nurse leaders Daniella Rossi, Olivia Moreno and Noelle Camarena are working towards the American Health Care Associations (AHCA) Silver National Quality Award distinction for the LTC. The AHCA Quality Award program provides a critical outside perspective of our LTC's quality processes and leadership approaches. After we submit our application, we will receive valuable feedback from the Quality Award team and tools for further improvement. The Silver award builds up on our previous achievement of Bronze award recipient in 2023.
- Our Infection Preventionist, Kathleen Castellano, attended Alaska's annual Infection Prevention Conference last week, held in Anchorage. Topics discussed included sterilization protocols, change leadership, mold and water quality.
- The QAPI (quality assurance process improvement) team will meet later this month to discuss our ongoing quality work. Current process improvement projects include: hand hygiene monitoring in all aspects of the medical center and improving CCMC lab's communication with the blood bank in Anchorage to decrease the wait time for a specific blood type.
- We had 2 CCMC employee graduates of the CNA training course held last spring. We were able to offer one of the graduates a full time CNA position! Our other graduate can help serve as an on-call CNA for times when patient volumes are high.

- Our interdisciplinary team meets weekly to discuss all swing bed and awaiting LTC care patients. This team includes DON, RN, physician on-call, PT, OT, pharmacist, case manager and Director of Operations. We focus on current and future care needs, as well discharge planning.

Noelle Camarena

Director of Operations



Director of Nursing Report

3rd Quarter

10/16/2025

Leadership

CCMC is focused on quality of patient care and improving staff satisfaction and retention within each department. All departments have been busier lately, during the summer season. Daniella Rossi continues to assist the leadership team from afar with MDS coordination and long-term care needs. Kari Collins started on October 13th as the interim LTC DON and is in the process of getting us survey ready for 2026.

Staffing

We are back to having 4 full-time permanent nurses (2 LTC, 2 ER), 3 as-needed ER nurses, 3 as-needed Float nurses for the swing and acute patients, and 5 full-time travel nurses (3 ER/Float, 2 LTC). We are continuing to seek permanent full-time ER, Float, and LTC nurses and hope that our recruitment video will aid in the endeavor. Our Certified Nursing Assistants (CNA) are all permanent staff, and 3 of our 4 Unit Clerks are also certified CNAs and an asset both to the front desk and nursing team.

We have had a busier season, with many local inpatients in our hospital. We continue to increase our float shifts, in order to better support the nursing team on days and nights. We have been able to staff our as-needed nurses nearly full-time in order to cover these shifts, but hope to hire permanent, full-time nurses into this position. CNAs are also able to cover some of these shifts. Our hospital case manager, Olivia Carroll, has been busy assisting our hospitalized patients with insurance and social needs, as well as coordinating referrals from outside facilities. We currently have one non-local patient in swing as a result of that work.

Education Plan

There is a Pediatric Readiness Course available through AHHA for \$35 that nursing staff have been encouraged to register for. A couple of the nurses previously completed an OB in the ED course earlier this year through the same initiative. Breanna Lohse is assisting with developing “Knowledge Nuggets” to be shared at nursing staff meetings. This education is aimed at increasing equipment and procedure knowledge specific to CCMC. The goal is to have CNAs trained to assist with obtaining supplies needed in critical scenarios as well as increasing nursing proficiency surrounding some of our equipment that is critical but infrequently used.

We continue to encourage and assist employees with education goals as often as possible. Our goal is to foster an atmosphere of growth and encourage learning among current staff, so that we can continue to offer excellent and safe patient care in all departments.

Census

We currently have 8 Long Term Care residents and two swing bed patients. We received a referral recently for a local swing to LTC patient as well. There were a total of 12 swing bed patients during the 3rd quarter, for a combined total of 236 swing bed days.

Let me know if you have any questions.

Olivia Moreno

CAH DON

CCMC Authority Board of Director's Quarterly Report
October 10, 2025
Clinic & Ancillary Services
Tamara Russin

Clinic

The Clinic is administering flu shots as well as covid vaccines. Call 907-424-8200 to schedule or stop by during regular hours. It has been challenging to get the covid vaccine but all other vaccine supply chains are intact. We continue to encourage all patients to follow the Alaska Vaccine Program recommended vaccine schedule.

Dr. Barry, pediatrician, will return November 20. Call 907-424-8200 to schedule.

Dr. Gray, orthopedics, was here October 3 and 4. He plans to continue providing quarterly services to Cordova. Call 907-771-3500 to schedule appointments.

Northland Audiology also continues to provide services to Cordovans and has been using the office space across from the main bathrooms (behind the Pharmacy). Dr. Sjostedt comes quarterly. Call 907-789-6780 to schedule.

Lab/Radiology/Rehab Services

Radiology: CCMC had a full-time ultrasound technician August and September. Final numbers will not be known until all insurances have paid for services, but the additional service did not take away from the revenue of ancillary services. ED providers particularly like having ultrasound capabilities and all Cordova providers and some Anchorage providers sent outpatient orders as well.

Lab: In addition to regular labwork, CCMC collects legal drug screens. This is an important service for employers in Cordova and around the state. While no one, from patients to the lab techs, is super excited about drug screens, having the service available helps employers with HR requirements and insurance deductions.

PT/OT/Speech: Rehab services are an important part of healthcare and it can be challenging to find providers for rural Alaska. CCMC has been lucky enough to have permanent therapists in recent years that provide stable, reliable services. When things change and we no longer have permanent staff, it can be tough to fill positions to keep the services offered. It takes a village when recruiting both travelers and permanent staff: welcoming community members, friendly landlords, responsive utilities staff...the list is endless and each positive interaction is helpful in tipping the scale in favor of an extended contract or move into town.

October 2025 Board Report (7/1/2025-9/30/2025)

Sound Alternatives

Barb Jewell-Director of Community Services

Behavioral Health

We provided 319 services to 52 clients in this past quarter. Referrals were slow compared to last quarter. And many clients put services in hold during their busy summer season. Activity increased towards the end of the quarter.

Our contracted Clinician, Latoyia Griffiths, LCSW ended her contract after a 9-month stint and our new Clinician, Carly Heidenreich started seamlessly September 1st. She has been a great addition to the team.

We increased outreach and community engagement efforts this past quarter, with staff participating in Girl's on the run and Culture week at the school, And our case manager, Madeline providing lunch Bunch twice a week at school once school started up again.

Dietary & Senior Services

Dietary staff provided a total of 5579 meals this quarter, roughly 250 more than last quarter; 1583 meals for Long Term Care, 1134 meals through the Congregate meal program and 1673 Home delivered meals, 271 meals for staff, 199 meals for Acute Care Patients and 719 for swing bed patients (Compared to 219 last quarter).

In addition to meals, we provided 482 rides for 15 seniors this past quarter. We also provided 37 Homemaker services to 8 seniors. These services include picking up groceries or medications.

Community Health Needs Assessment

A prioritization Meeting for our Community Health Needs Assessment is scheduled for 10/27. 12 community members have agreed to participate. The finished report should be ready to present to the Board at the November Board meeting.



P: (907) 424-8000 | F: (907) 424-8116
P.O. Box 160 | 602 Chase Ave., Cordova, AK 99574-0160

PRACTITIONER CREDENTIALING

October 30, 2025

Ann Linville, Chair
CCMC Authority Board
ccmcboardseata@cdvcmc.com
Cordova Community Medical Center
Cordova, AK 99574

RE: Abel Belay, MD

Dear Chairperson and Hospital Authority Board,

Cordova Community Medical Center has reviewed credentialing application for privileges to our hospital. In accordance with our medical staff bylaws, the credentialing committee has reviewed the application including practitioner licenses, and professional references. We recommend Abel Belay, MD to be approved for Delegated Privileges at Cordova Community Medical Center.

Sincerely,

Signed by:

3F32FD33EDE34BD...

Benjamin Head, MD
Chief of Staff

24 September 2025 | 8:31 PM AKDT

Date

DocuSigned by:

A9259C1E5177486...

Hannah Sanders, MD
Chief Executive Officer

25 September 2025 | 9:43 AM AKDT

Date



P: (907) 424-8000 | F: (907) 424-8116
P.O. Box 160 | 602 Chase Ave., Cordova, AK 99574-0160

PRACTITIONER CREDENTIALING

October 30, 2025

Ann Linville, Chair
CCMC Authority Board
ccmcboardseata@cdvcmc.com
Cordova Community Medical Center
Cordova, AK 99574

RE: Lawrence Woods, MD Radiologist

Dear Chairperson and Hospital Authority Board,

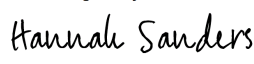
Cordova Community Medical Center has reviewed credentialing application for privileges to our hospital. In accordance with our medical staff bylaws, the credentialing committee has reviewed the application including practitioner licenses, and professional references. We recommend Lawrence Woods, MD Radiologist to be approved for Delegated Privileges at Cordova Community Medical Center.

Sincerely,

Signed by:

3F32FD33EDE34BD...
Benjamin Head, MD
Chief of Staff

23 September 2025 | 6:51 AM AKDT
Date

DocuSigned by:

A9259C1E5177486...
Hannah Sanders, MD
Chief Executive Officer

23 September 2025 | 4:42 PM AKDT
Date

November 2025

This is a blank and printable November Calendar. Downloaded from WinCalendar.com

November 2025						
◀ Oct 2025						Dec 2025 ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
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23	24	25	26	27	28	29
30						

More Calendars from WinCalendar: [Dec 2025](#), [Jan 2026](#), [Feb 2026](#)