

**CITY OF CORDOVA, ALASKA
ORDINANCE 1233**

**AN ORDINANCE OF THE COUNCIL OF THE CITY OF CORDOVA, ALASKA, AMENDING
CORDOVA MUNICIPAL CODE SECTION 4.16.050–RESIDENCY REQUIREMENT, TO
REPLACE ‘CITY LIMITS’ WITH ‘GREATER CORDOVA AREA’ AND TO CLARIFY AND
FURTHER DEFINE RESIDENCY**

WHEREAS, there are subdivisions in the ‘greater Cordova area’ that are not within ‘City limits’ where many homes are being built, sold, and lived-in by Cordova community members; and

WHEREAS, it is likely that City employees may someday occupy such homes, and it is in the City’s best interest to allow such employees to do so while remaining employed by the City; and

WHEREAS, local governments around the State have adjusted to alternative work schedules in order to fill positions especially within certain departments; and

WHEREAS, some of the City of Cordova’s long-time vacant positions might be filled if the City adopted alternative work schedules, especially in public safety departments such as Fire and Police; and

WHEREAS, alternative work schedules such as 2 weeks on, 2 weeks off, are amenable to prospective public safety employees and refining the definition of residency would allow City of Cordova to employ individuals using alternative work schedules.

BE IT ORDAINED by the Council of the City of Cordova, that:

Section 1. Section 4.16.050 of the Cordova Municipal Code is hereby amended as follows:

4.16.050 - Residency requirement.

Officers and employees of the city shall reside in the greater Cordova area ~~city limits~~ within six months from the date of hire or appointment. **For purposes of this section, city limits is synonymous with greater Cordova area. For purposes of this section, an employee “resides in the greater Cordova area” so long as they do so during their assigned work schedule and while performing work for the City. This provision does not prevent an employee from residing outside the City when not performing work for the City.**

Section 2. This ordinance shall be effective thirty (30) days after its passage and publication. This ordinance shall be enacted in accordance with Section 2.13 of the Charter of the City of Cordova, Alaska, within ten (10) days after its passage.

1st reading: July 16, 2025 , 2nd reading and public hearing: August 6, 2025

PASSED AND APPROVED THIS 6th DAY OF AUGUST 2025.





Kristin Smith, Mayor

ATTEST:



Susan Bourgeois, CMC, City Clerk

~~Deleted language is stricken through~~ and **added language is bold and underlined**