



**CCMC HOSPITAL SERVICES BOARD OF DIRECTORS AGENDA
JULY 24, 2025, REGULAR MEETING
12:00PM HYBRID IN-PERSON**

CCMC, WE BELIEVE THAT HEALTHY PEOPLE CREATE A HEALTHY COMMUNITY.

Board of Directors

Kelsey Hayden exp. 3/26
Liz Senear exp. 3/27
Ann Linville exp. 3/28
Diane Ujioka exp. 3/27
Shelly Kocan exp. 3/28

CEO

Hannah Sanders, M.D.

OPENING: Call to Order

Roll Call - Kelsey Hayden, Liz Senear, Ann Linville, Diane Ujioka and Shelly Kocan.
Establishment of a Quorum

**A. COMMUNICATIONS BY AND PETITIONS FROM VISITORS
(Speaker must give name and agenda item)**

1. Audience Comments
2. Guest Speaker

B. CONFLICT OF INTEREST

C. APPROVAL OF AGENDA

D. APPROVAL OF MINUTES

1. June 26, 2025, Meeting Minutes Pgs 1-5
2. July 8, 2025, Meeting Minutes Pgs 6-8

E. REPORTS OF OFFICERS OR ADVISORS

1. CEO Quarterly Report Pg 9
2. Director of Finance Quarterly Report Pgs 10-13
3. Medical Director Quarterly Report Pg 14
4. Nursing Department Quarterly Report Pgs 15-16
5. Ancillary Services Quarterly Report Pg 17
6. Sound Alternatives Quarterly Report Pg 18

F. DISCUSSION ITEMS

G. ACTION ITEMS

1. Delineation of Privileges for Lee Holder, DO Pg 19
2. Delineation of Privileges for Dr. Avram Adelman Pg 20
3. Recredentialing of Privileges for Richard Harper, MD Pg 21
4. Recredentialing of Privileges for Dr. VanKata Diddi Pg 22
5. Recredentialing of Privileges for Dr. Ali Samee Pg 23
6. Recredentialing of Privileges for Dr. Hope Beatte Pg 24

I. AUDIENCE PARTICIPATION (limited to 3 minutes per speaker) Members of the public are given the opportunity to comment on matters which are within the subject matter authority of the Board and are appropriate for discussion in an open session.

J. BOARD MEMBER COMMENTS

K. EXECUTIVE SESSION

1. CEO Contract
2. Hospital Joint Negotiation Team Update

L. ADJOURNMENT

This Board of Directors meeting will be held via ZOOM:

<https://us02web.zoom.us/j/4675701050?pwd=TXEvSFVHOHhIL1JvOGNua1RUUjdQUT09>

Meeting ID: 467 570 1050; Passcode: 379187

To call in: 1-253-215-8782

Meeting ID: 467 570 1050; Passcode: 379187

For a full packet, go to www.cityofcordova.net/government/boards-commissions/health-services-board

*Executive Session: Subjects that may be considered in executive session are: 1) Matters, immediate knowledge of which would clearly have an adverse effect upon the finances of the public entity; 2) Subjects that tend to prejudice the reputation and character of any person, provided that the person may request a public discussion; 3) Matters which by law, municipal charter, or ordinance are required to be confidential; 4) Matters involving consideration of governmental records that by law are not subject to public disclosure; 5) Direction to an attorney or labor negotiator regarding the handling of specific legal matters or labor negotiations.

Cordova Community Medical Center Hospital Authority Board

Regular Board Meeting Minutes

Date: June 26, 2025

Time: 12:05 AKDT

Location: Hybrid (In-Person and Remote Access)

I. Call to Order

Vice President **Liz Senear** called the meeting to order at 12:05 p.m.

II. Roll Call

The following members were present:

- **Annie Linville,**
- **Diane Ujioka**
- **Shelly Kocan**
- **Liz Senear**

Absent:

- **Kelsey Hayden**

Quorum was established.

III. Approval of Agenda

Motion: Liz Senear moved to approve the agenda.

Second: Diane Ujioka seconded the motion.

Roll Call Vote:

- Liz Senear – Yes
- Diane Ujioka – Yes
- Shelly Kocan – Yes
- Annie Linville – Yes

- Kelsey Hayden – Absent

✅ **Motion Passed: 4 Yes, 0 No, 1 Absent**

IV. Approval of Minutes from May 29, 2025, as amended

Motion: Diane Ujioka moved to approve the May 29, 2025 minutes as amended.

Second: Liz Senear seconded the motion.

Roll Call Vote:

- Liz Senear – Yes
- Diane Ujioka – Yes
- Shelly Kocan – Yes
- Annie Linville – Yes
- Kelsey Hayden – Absent

✅ **Motion Passed: 4 Yes, 0 No, 1 Absent**

V. Communications / Petitions from Visitors

There were no public comments or visitor petitions presented.

VI. Reports

B. CEO Report – Dr. Hannah Sanders

- Brief report; noted a fast-moving month.
- Minimal updates but open to board questions.

C. Finance Report – Denna Stavig (Director of Finance)

- **May 2025** showed a slight positive margin, though the organization remains behind annual budget expectations.
- Cash flow improved due to overdue accounts billing.
- Explained elevated contractual adjustments due to backdated swing bed payments and decreased outpatient reimbursement rates.

No additional questions from board members.

VII. Discussion Items

There were no discussion items added to the agenda.

VIII. Action Items


A. Approval of Medical Staff Privileges for Eric Davis, MD

Motion: Diane Ujioka moved that the CCMC Authority Board of Directors approve the delineation of privileges for Eric Davis, MD, as presented.

Second: Liz Senear seconded the motion.

Roll Call Vote:

- Diane Ujioka – Yes
- Liz Senear – Yes
- Shelly Kocan – Yes
- Annie Linville – Yes
- Kelsey Hayden – Absent

 **Motion Passed: 4 Yes, 0 No, 1 Absent**

B. Approval of Revised 2025 CCMC Employee Handbook

Motion: Diane Ujioka moved that the CCMC Authority Board of Directors approve the revised 2025 Employee Handbook.

Second: Liz Senear seconded the motion.

Discussion:

- Dr. Sanders noted updates made to comply with:
 - **New Alaska Sick Leave Law** (effective July 1, 2025)
 - **Federal Pregnancy Accommodation Law**, which mandates reasonable accommodations for pregnant or postpartum employees.

- No other substantive revisions were necessary.

Roll Call Vote:

- Diane Ujioka – Yes
- Liz Senear – Yes
- Shelly Kocan – Yes
- Annie Linville – Yes
- Kelsey Hayden – Absent

 **Motion Passed: 4 Yes, 0 No, 1 Absent**

IX. Audience Participation

No public audience members were present or provided comment.

X. Board Member Comments

- **Diane Ujioka:** Grateful for remote access and had no additional comments.
- **Liz Senear:** Will be unavailable for the July meeting. Medicare rule changes may need attention at future meetings.
- **Shelly Kocan:**
 - Will also be out of town for the remainder of July.
 - Reported on the **Pet Euthanasia Committee**, working with Wendy and TJ via shared Google Docs.
 - Noted that the hospital's previous incinerator is no longer in existence.
- **Annie Linville:** Expressed interest in upcoming changes to Medicare reimbursement and confirmed availability on **July 24** or **July 31**.

Future Meeting Date:

- Tentative dates discussed due to absences: **July 24** or **July 31, 2025**
- Dr. Sanders will coordinate with the board to finalize based on member availability.

XI. Adjournment

Motion: Liz Senear moved to adjourn the meeting.

Second: Diane Ujioka seconded the motion.

Meeting adjourned.

Cordova Community Medical Center Hospital Authority Board

Special Board Meeting Minutes

Date: July 8, 2025

Time: 12:35 AKDT

Location: Zoom

1. Call to Order

The meeting was called to order by **Liz Senear** at **12:35pm**.

2. Roll Call

Members Present:

- Diane Ujioka
 - Liz Senear
 - Ann Linville
 - Kelly Kocan
 - Kelsey Hayden
-

3. Approval of Agenda

A motion was made by Kelsey Hayden to approve the agenda.

Seconded by Annie Linville.

Vote:

- Diane Ujioka – Yes
- Liz Senear – Yes
- Annie Linville – Yes
- Kelly Kocan – Yes
- Kelsey Hayden – Yes

Motion Passed.

4. Discussion Items

A. Update on Joint Negotiation Committee and Hospital Sale Process

- Overview of City Council's resolution directing the City Manager to form a Joint Negotiation Committee.
- Explanation of City Code 1149 which allows for an alternate method of disposal of the hospital property.
- Discussion of rationale for limited public process to protect hospital operations and stability during negotiations.
- Committee composition includes: City Manager, Mayor, Hospital CEO, one Hospital Board representative, and others as needed.
- Role of the Board continues to focus on hospital oversight and quality.
- Community engagement will occur once negotiations mature and options are clearer.

Board Discussion Included:

- Importance of moving efficiently to assess viability of the proposed acquisition.
- Importance of focusing hospital resources effectively, depending on outcome.
- General agreement that Cordova needs unified healthcare services due to size and capacity limitations.

5. Action Item: Appointment to Joint Negotiation Committee

Discussion on who should represent the Board on the Joint Negotiation Committee.

Annie Linville expressed that, due to being new in her role, another member may be better suited.

Kelsey Hayden volunteered if no one else was strongly interested.

Motion:

To appoint **Kelsey Hayden** as the Board's representative to the Joint Negotiation Committee.

Motion by: Liz Senear

Seconded by: Diane Ujioka

Vote:

- Diane Ujioka – Yes
- Liz Senear – Yes
- Annie Linville – Yes
- Kelly Kocan – Yes
- Kelsey Hayden – Yes

Motion Passed.

6. Board Comments

No additional comments were made.

7. Adjournment

A motion to adjourn was made by Liz Senear

Seconded by Shelly Kocan

Vote: Unanimous

Meeting Adjourned at: 12:54

Cordova Community Medical Center CEO Report – July 2025

High Patient Volumes

July has brought another month of increased patient volumes across all service lines. The ER, hospital units have been operating at high capacity, with staff working diligently to provide uninterrupted, quality care.

Third Nursing Shift Progress

This initiative has been two years in the making—is now mostly staffed. This expansion has enhanced our ability to manage high census periods and improve staff workload balance. We're grateful for the flexibility and commitment of our nursing team.

Ongoing Recruitment Efforts

We completed filming for our social media recruitment campaign, which features our facilities, staff testimonials, and life in Cordova. The final footage is in post-production.

- **Physician Search:** Despite continuous outreach, we do not currently have any active physician applicants. Recruitment efforts remain a top priority, and we are exploring incentive structures and broader candidate pipelines to attract interest.
- **ER Nurse Positions:** While there has been a slight uptick in general nursing interest, we continue to actively recruit for Emergency Department nurses. This remains a staffing pressure point.
- **Summer Staffing Challenges:** With our director of operations on leave and many employees on scheduled travel, departments are stretched thin. Staff have stepped up to help cover essential duties and maintain service continuity.

Rural Health Transformation (RHT) Funding

We have begun planning an application to the RHT program. Currently, we are gathering input from staff and stakeholders to develop project ideas that align with the community's needs and strategic goals. Areas under consideration include improving information technology infrastructure, expanded services to include Cordova's EMS, and facility infrastructure investments.

Tsunami Evacuation Zone & Public Safety Collaboration

In partnership with the Alaska State Earthquake and Tsunami Program, CCMC contributed to the updated tsunami evacuation zone mapping and public safety pamphlet for Cordova. This collaboration included the Alaska Division of Geological & Geophysical Surveys and ensures that our emergency preparedness information is current, accessible, and aligned with state-level guidance.

CORDOVA COMMUNITY MEDICAL CENTER
OPERATING/INCOME STATEMENT
FOR THE 6 MONTHS ENDING 06/30/25

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	----- S I N G L E M O N T H -----				----- Y E A R T O D A T E -----			
	ACTUAL	BUDGET	\$ VARIANCE	% VAR	ACTUAL	BUDGET	\$ VARIANCE	% VAR
REVENUE								
ACUTE	475,501	207,966	267,534	128	1,151,810	801,138	350,672	43
SWING BED	253,397	74,797	178,599	238	1,597,296	1,384,097	213,199	15
LONG TERM CARE	441,910	529,658	(87,748)	(16)	2,735,437	2,948,488	(213,051)	(7)
CLINIC	115,609	106,013	9,596	9	553,226	655,050	(101,824)	(15)
ANCILLARY DEPTS	372,230	277,293	94,936	34	2,003,374	1,677,575	325,798	19
EMERGENCY DEPART	755,798	472,598	283,200	59	2,498,478	1,998,159	500,319	25
BEHAVIORAL HEALT	25,160	14,755	10,404	70	134,341	156,622	(22,281)	(14)
RETAIL PHARMACY	199,652	177,908	21,743	12	1,236,708	1,024,927	211,781	20
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PATIENT SERVIC	2,639,260	1,860,992	778,267	41	11,910,673	10,646,059	1,264,614	11
DEDUCTIONS								
CHARITY	15,615	4,787	(10,827)	(226)	62,769	36,604	(26,165)	(71)
CONTRACTUAL ADJU	738,943	455,060	(283,883)	(62)	3,897,458	2,623,885	(1,273,572)	(48)
ADMINISTRATIVE A	16,935	9,612	(7,323)	(76)	58,358	88,816	30,458	34
BAD DEBT	(34,592)	26,450	61,043	230	139,343	126,953	(12,389)	(9)
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DEDUCTIONS TOT	736,902	495,911	(240,990)	(48)	4,157,929	2,876,260	(1,281,669)	(44)
COST RECOVERIES								
GRANTS	672	0	672	0	218,088	212,370	5,717	2
IN-KIND CONTRIBU	16,682	16,662	20	0	100,315	99,975	340	0
OTHER REVENUE	17,590	7,229	10,360	143	70,447	67,241	3,205	4
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COST RECOVERIE	34,945	23,892	11,053	46	388,851	379,588	9,263	2
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TOTAL REVENUES	1,937,303	1,388,973	548,330	39	8,141,595	8,149,387	(7,792)	(0)
EXPENSES								
WAGES	514,940	527,179	12,239	2	3,226,062	3,322,702	96,640	2
TAXES & BENEFITS	256,438	282,889	26,451	9	1,523,312	1,733,297	209,985	12
PROFESSIONAL SER	261,324	213,401	(47,923)	(22)	1,532,229	1,456,683	(75,545)	(5)
SUPPLIES	204,173	187,899	(16,273)	(8)	1,272,907	1,067,841	(205,066)	(19)
MINOR EQUIPMENT	1,997	1,466	(530)	(36)	51,083	16,626	(34,456)	(207)
REPAIRS & MAINT	2,433	41,495	39,062	94	31,446	96,403	64,956	67
RENTS & LEASES	12,544	11,808	(736)	(6)	77,170	72,308	(4,862)	(6)
UTILITIES	46,073	54,578	8,505	15	281,702	305,694	23,991	7
TRAVEL & TRAININ	2,525	7,371	4,845	65	51,352	48,629	(2,723)	(5)
INSURANCES	19,837	21,265	1,427	6	137,790	124,139	(13,650)	(10)
RECRUIT & RELOCA	6,186	1,125	(5,060)	(449)	14,874	1,626	(13,248)	(814)
DEPRECIATION	48,693	48,071	(621)	(1)	296,617	294,876	(1,740)	(0)
OTHER EXPENSES	29,991	10,990	(19,000)	(172)	93,220	109,433	16,213	14
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TOTAL EXPENSES	1,407,159	1,409,544	2,385	0	8,589,768	8,650,262	60,493	0
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OPERATING INCO	530,144	(20,571)	550,715	2677	(448,173)	(500,874)	52,701	10
NET INCOME	530,144	(20,571)	550,715	2677	(448,173)	(500,874)	52,701	10
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CORDOVA COMMUNITY MEDICAL CENTER
BALANCE SHEET
FOR THE MONTH ENDING: 06/30/25

	Current Year	Prior Year	Net Change
ASSETS			
CURRENT ASSETS			
CASH	1,471,356	2,324,992	(853,636)
NET ACCOUNT RECEIVABLE	2,385,700	1,912,198	473,501
THIRD PARTY RECEIVABLE	(101,399)	(736,657)	635,257
CLEARING ACCOUNTS	84,750	79,960	4,790
PREPAID EXPENSES	69,576	78,237	(8,660)
INVENTORY	517,295	553,066	(35,771)
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TOTAL CURRENT ASSETS	4,427,279	4,211,798	215,480
PROPERTY PLANT & EQUIPMENT			
LAND	122,010	122,010	
BUILDINGS	8,666,889	8,666,889	
EQUIPMENT	10,181,930	10,125,159	56,770
CONSTRUCTION IN PROGRESS	20,170	18,843	1,326
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SUBTOTAL PP&E	18,991,000	18,932,902	58,097
LESS ACCUMULATED DEPRECIATION	(15,532,007)	(14,950,860)	(581,147)
	-----	-----	-----
TOTAL PROPERTY & EQUIPMENT	3,458,992	3,982,041	(523,049)
OTHER ASSETS			
GOODWILL - PHARMACY	150,000	150,000	
GOODWILL - PHARMACY	(112,500)	(97,500)	(15,000)
PERS DEFERRED OUTFLOW	949,242	949,242	
TOTAL OTHER ASSETS	986,742	1,001,742	(15,000)
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TOTAL ASSETS	8,873,014	9,195,582	(322,568)
	=====	=====	=====

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CORDOVA COMMUNITY MEDICAL CENTER
BALANCE SHEET
FOR THE MONTH ENDING: 06/30/25

	Current Year	Prior Year	Net Change
LIABILITIES AND FUND BALANCE			
CURRENT LIABILITIES			
ACCOUNTS PAYABLE	402,209	528,198	(125,988)
PAYROLL & RELATED LIABILITIES	757,601	636,959	120,642
INTEREST & OTHER PAYABLES	1,283	7,711	(6,428)
LONG TERM DEBT - CITY	5,466,458	5,466,458	
OTHER CURRENT LONG TERM DEBT	329,293	400,943	(71,649)
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TOTAL CURRENT LIABILITIES	6,956,847	7,040,272	(83,425)
LONG TERM LIABILITIES			
NET PENSION LIABILITY	8,625,106	8,625,106	
TOTAL LONG TERM LIABILITIES	8,625,106	8,625,106	
DEFERRED INFLOWS OF RESOURCES			
PENSION DEFERRED INFLOW	(3,759,735)	(3,759,735)	
TOTAL DEFERRED INFLOWS	(3,759,735)	(3,759,735)	
TOTAL LIABILITIES	11,822,218	11,905,643	(83,425)
NET POSITION (EQUITY)			
UNRESTRICTED FUND BALANCE	(2,519,544)	(1,909,527)	(610,017)
TEMPORARY RESTRICTED FUND BALANCE	18,513	18,513	
CURRENT YEAR NET INCOME	(448,173)	(819,047)	370,873
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TOTAL NET POSITION	(2,949,204)	(2,710,060)	(239,143)
TOTAL LIABILITIES & NET POSITION	8,873,014	9,195,582	(322,568)
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Cordova Community Medical Center Statistics

Days per Month	31	28	31	30	31	30	31	31	30	31	30	31	Cumulative	Monthly
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total	Average
Hosp Acute+SWB Avg. Census		29												
FY 2022	1.6	3.3	2.8	2.1	1.5	1.9	3.5	3.5	3.9	0.5	1.0	2.1		2.3
FY 2023	2.5	1.3	2.3	3.6	2.0	0.5	1.1	0.5	2.3	2.7	2.9	2.9		2.1
FY 2024	1.4	1.4	1.4	0.6	1.9	1.3	1.7	2.4	2.7	1.6	0.9	0.7		1.5
FY 2025	0.7	2.2	2.5	1.4	0.5	1.4								1.4
Acute Admits														
FY 2022	6	1	2	3	5	7	8	4	3	4	3	5	51	4.3
FY 2023	1	3	6	2	5	4	5	4	2	2	3	4	41	3.4
FY 2024	4	4	2	1	5	8	3	4	12	7	4	4	58	4.8
FY 2025	2	4	3	2	1	12							24	4.0
Acute Patient Days														
FY 2022	15	11	7	10	8	10	21	9	12	7	5	14	129	10.8
FY 2023	3	9	16	15	15	11	18	4	12	4	9	10	126	10.5
FY 2024	12	14	10	1	18	29	15	15	31	13	10	21	189	15.8
FY 2025	7	13	23	7	2	43							95	15.8
SWB Admits														
FY 2022	1	3	0	1	2	2	3	2	4	2	2	1	23	1.9
FY 2023	2	1	3	2	1	1	1	0	3	2	3	1	20	1.7
FY 2024	2	2	1	0	4	1	2	1	3	1	2	0	19	1.6
FY 2025	1	2	2	1	0	4							10	1.7
SWB Patient Days														
FY 2022	34	81	79	54	37	48	89	101	104	7	24	52	710	59.2
FY 2023	73	28	55	94	48	5	15	13	57	80	79	81	628	52.3
FY 2024	30	25	34	16	42	11	39	58	50	38	18	2	363	30.3
FY 2025	15	48	53	36	12	41							205	34.2
CCMC LTC Admits														
FY 2022	0	0	0	0	0	1	0	0	0	0	0	0	1	0.1
FY 2023	0	0	0	1	1	0	1	2	0	1	0	0	6	0.5
FY 2024	1	0	0	0	0	0	0	0	0	1	0	0	2	0.2
FY 2025	0	1	0	0	0	0							1	0.2
CCMC LTC Resident Days														
FY 2021	300	300	298	300	310	299	298	310	300	310	298	309	3,632	302.7
FY 2022	310	280	310	300	310	299	310	310	300	310	290	310	3,639	303.3
FY 2023	310	280	310	309	296	270	257	268	252	271	270	279	3,372	281.0
FY 2024	309	290	290	270	262	240	248	248	240	254	270	279	3,200	266.7
FY 2025	273	250	279	270	279	270							1,621	270.2
CCMC LTC Avg. Census														
FY 2022	10	10	10	10	10	10	10	10	10	10	10	10		10.0
FY 2023	10	10	10	10	10	9	8	9	8	9	9	9		9.2
FY 2024	10	10	9	9	9	8	8	8	8	8	9	9		8.7
FY 2025	9	9	9	9	9	9								9.0
ER Visits														
FY 2022	38	38	42	50	75	85	76	97	64	63	38	46	712	59.3
FY 2023	62	39	67	39	56	84	109	100	69	40	48	45	758	63.2
FY 2024	58	44	37	39	51	97	80	78	79	55	42	55	715	59.6
FY 2025	44	50	59	43	76	94							366	61.0
PT Procedures														
FY 2022	275	459	551	394	307	352	396	384	360	201	274	442	4,395	366.3
FY 2023	364	322	458	405	345	209	304	325	479	550	436	343	4,540	378.3
FY 2024	302	213	291	289	341	252	256	321	402	270	266	277	3,480	290.0
FY 2025	341	388	306	341	294	317							1,987	331.2
OT Procedures														
FY 2022	122	190	251	134	120	229	243	200	197	53	87	164	1,990	165.8
FY 2023	94	51	152	115	75	94	70	106	167	163	144	104	1,335	111.3
FY 2024	121	56	79	86	133	85	122	82	131	92	107	115	1,209	100.8
FY 2025	87	89	96	147	89	246							754	125.7
Lab Tests														
FY 2022	825	576	671	902	958	699	610	822	594	585	499	553	8,294	691.2
FY 2023	545	546	575	578	801	655	766	649	512	501	478	539	7,145	595.4
FY 2024	513	526	503	778	814	628	703	637	667	593	576	502	7,440	620.0
FY 2025	542	447	627	787	672	872							3,947	657.8
X-Ray Procedures														
FY 2022	82	63	64	94	60	82	69	93	51	72	58	61	849	70.8
FY 2023	72	45	63	49	50	88	97	107	83	71	61	67	853	71.1
FY 2024	76	54	88	54	75	54	82	64	60	62	58	44	771	64.3
FY 2025	79	61	62	51	67	100							420	70.0
CT Procedures														
FY 2022	21	21	36	25	29	42	31	26	16	30	15	28	320	26.7
FY 2023	30	18	22	18	16	36	39	34	26	4	23	24	290	24.2
FY 2024	38	27	2	16	19	29	31	32	29	17	17	27	284	23.7
FY 2025	23	20	32	20	28	45							168	28.0
CCMC Clinic Visits														
FY 2022	288	196	199	237	260	241	221	212	304	359	219	182	2,918	243.2
FY 2023	221	158	151	176	214	188	230	289	242	371	216	193	2,649	220.8
FY 2024	205	188	196	188	241	202	250	209	235	298	205	163	2,580	215.0
FY 2025	201	175	196	181	220	219							1,192	198.7
Behavioral Hlth Visits														
FY 2022	84	74	83	79	82	67	74	99	126	125	108	94	1,095	91.3
FY 2023	150	68	86	98	122	86	94	97	94	106	136	118	1,255	104.6
FY 2024	167	128	117	118	79	51	53	75	68	96	99	108	1,159	96.6
FY 2025	108	86	82	107	87	86							556	92.7

Cordova Community Medical Center Medical Director 2nd Quarter 2025 Report

July 20, 2025

I apologize for my brief report for the second quarter. I will be performing the second quarter chart reviews in the next month.

Our long-term care census is currently at nine residents. We are still searching for someone to fill our tenth spot. Many patients that need long term care have needs that are beyond our capability. In general, throughout our country, people are living longer but with more severe health issues. This makes providing for all of their needs more difficult in our remote location. Our swing bed program continues to have patients come for their rehab. Most of these patients are able to return to their prior place of living.

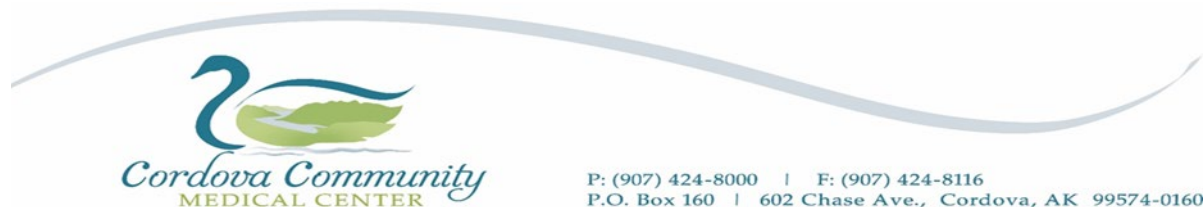
Our emergency department continues to provide excellent care. We have not seen any trends in illnesses or injuries so far this summer. We hope this continues.

Our various committees, including pharmacy and therapeutics, infection control, and quality continue to meet and fulfill their requirements. We continue to review and update policies as they come due. We plan to have a medical staff meeting in the third quarter.

My final thought is for all of our community members involved in the fishing industry. I realize that the season has been very challenging this summer. I hope that everyone is still able to find a way or ways to make the summer fulfilling for themselves and their families.

Respectfully,

Curtis M. Bejes, M.D.



Director of Nursing Report

2nd Quarter

7/16/2025

Leadership

CCMC is focused on quality of patient care and improving staff satisfaction and retention within each department. All departments have been busier lately, during the summer season. Daniella Rossi, the previous LTC DON, continues to assist the leadership team from afar with MDS coordination and long-term care needs.

Staffing

We currently have 5 full-time permanent nurses (3 LTC, 2 ER), 3 as-needed ER nurses, 3 as-needed Float nurses, and 3 full-time travel nurses (2 ER, 1 LTC). We are continuing to seek permanent full-time ER, Float, and LTC nurses, with two of our current as-needed nurses planning to come on full-time in the fall. Our Certified Nursing Assistants (CNA) are all permanent staff, including one new hire that will replace a CNA who is moving. We hired a new full-time Unit Clerk, Alexis, while one of our usual Unit Clerks is on maternity leave. Alexis is permanent and will continue to support our front desks throughout the next couple of years.

We have had a busier season, with many local inpatients in our hospital. We have had to rely heavily on as-needed nursing staff and overtime over the last 6 weeks. We have a traveler coming (back) to work in the Float position for 16 weeks at the end of July. She is also able to cover the ER. Our hospital case manager, Olivia Carroll, has been busy assisting our hospitalized patients with insurance and social needs, as well as coordinating referrals from outside facilities. Cherylynn Osmun is stepping into a supervisory role to oversee the Unit Clerks and has continued to assist with patient billing, as well.

Education Plan

Several of our current staff completed the CNA course at the end of May. We have hired one full-time permanent CNA from this cohort and have 2 that will be able to help cover CNA shifts in addition to their current CCMC role. Our Activities Aide, Ying Masolini, has completed an Activities Director course and has stepped into the Activities Director role, previously held by our last permanent occupation therapist.

We continue to encourage and assist employees with education goals as often as possible. Our goal is to foster an atmosphere of growth and encourage learning among current staff, so that we

may continue to offer excellent and safe patient care. One of our current permanent LTC nurses is planning to transition to the Acute/Swin department full-time this fall as well.

Census

We currently have 9 Long Term Care residents and four swing bed patients. There were a total of 6 swing bed patients during the 4th quarter, and 95 swing bed days.

Let me know if you have any questions.

Olivia Moreno

CAH DON & Interim LTC DON

CCMC Authority Board of Director's Quarterly Report
July 10, 2025
Clinic & Ancillary Services
Tamara Russin

Clinic

The Clinic has been busy this summer. The ED provider sees Clinic patients for a few hours each day, mostly ED follow-ups, worker's comp patients, and overflow Clinic patients as needed. Laura remains the primary Clinic provider with Olivia also seeing several patients each week.

Dr. Barry, pediatrician, will be here August 27. Call 907-424-8200 to schedule.

Dr. Metzger, Orthopedics, came in June for a clinic here at CCMC. He was well received and will be returning in the fall. Call 907-771-3500 to schedule appointments.

Lab/Radiology/Rehab Services

Radiology: James Shalosky, ultrasound tech, will return for August and September to provide daily ultrasound services as well as some on-call services. James was here when the CT machine was being replaced and was eager to return to Cordova. It's a good opportunity to measure ultrasound utilization during the busy summer season when CT is also available.

Lab: Services remain available 24/7. In case you didn't know, send out labs (the labs we cannot perform onsite) usually go to Quest in Seattle. The samples are packaged and transported to the airport before noon to catch flight 66 going south. Quest picks up the shipment around midnight and enters samples into their lab system to be resultated. Most results are sent to CCMC around lunchtime the following day. Although this process works well, there are times when flights don't go, samples are accidentally frozen upon receipt by Quest when they should not be, etc. The majority of the time the process works smoothly and test results are reported to the ordering provider within a couple of days.

PT/OT: Gloria, Occupational Therapist, has extended her contract to the end of October. She is enjoying her patients and all the activities Cordova has to offer. We hope she keeps enjoying it all!

Speech: Marita, Speech Language Pathology Assistant (SLPA), under the direction of Megan Kelley (SLP), is again providing speech services to children that usually receive speech at school. Last year these students were able to maintain (and some to build on) progress made during the school year and hit the ground running when classes resumed. We are grateful Marita is able to continue to support these students throughout the summer!

July 2025 Board Report

Sound Alternatives

Barb Jewell-Director of Community Services

Behavioral Health

Client numbers remained similar to last quarter although referrals and enrollments of new clients increased.

We provided 280 services to 53 clients in this past quarter: like last quarter, a slightly lower number of visits and a slightly higher number of individuals. Referrals were up significantly compared to last quarter but a trend we noticed was that several newly enrolled clients started treatment and then got busy with fishing or summer travel and let us know they would return in the fall.

Our contracted Clinician is scheduled to complete her contract at the end of August. While we have not had luck recruiting a permanent Clinician, we do have another contracted Clinician who will start September 1.

Dietary & Senior Services

Dietary staff provided a total of 5323 meals this quarter, roughly 200 more than last quarter; 1456 meals for Long Term Care, 1255 meals through the Congregate meal program and 1886 Home delivered meals, 336 meals for staff, 173 meals for Acute Care Patients and 217 for swing bed patients.

In addition to meals, we provided 608 rides for 15 seniors this past quarter. We also provided 28 Homemaker services to 8 seniors. These services include picking up groceries or medications.

Community Health Needs Assessment

Our Community Health Needs Assessment is due by the end of the year. We distributed our survey both electronically and on paper starting with the Health Fair on April 26 and running through the end of this month. We have had very few responses so probably will do a focus group and/or interviews with key community members as a way of gathering local data. A report will be generated by the end of September that will include local, state, and national health data. We plan to hold a Prioritization meeting to review data and identify priorities in October and have a report to the Board in November.



P: (907) 424-8000 | F: (907) 424-8116
P.O. Box 160 | 602 Chase Ave., Cordova, AK 99574-0160

PRACTITIONER CREDENTIALING

July 31, 2025

Ann Linville, Chair
CCMC Authority Board
ccmcboardseata@cdvcmc.com
Cordova Community Medical Center
Cordova, AK 99574

RE: Credentialing of Lee Isaac Holder, DO

Dear Chairperson and Hospital Authority Board,

Cordova Community Medical Center has reviewed credentialing application for Delegated Privileges to our hospital. In accordance with our medical staff bylaws, the credentialing committee has reviewed the application including practitioner licenses, and professional references. We recommend Dr. Lee Holder to be approved for privileges with the specialty of Radiology at Cordova Community Medical Center.

Sincerely,

Signed by:

3F32FD33EDE34BD...

Chief of Staff

09 July 2025 | 6:35 AM AKDT

Date

DocuSigned by:

A9259C1E5177486...
Chief Executive Officer

09 July 2025 | 7:45 AM AKDT

Date

~ Healthy People Create a Healthy Community ~



P: (907) 424-8000 | F: (907) 424-8116
P.O. Box 160 | 602 Chase Ave., Cordova, AK 99574-0160

PRACTITIONER CREDENTIALING

July 31, 2025

Ann Linville, Chair
CCMC Authority Board
ccmcboardseata@cdvcmc.com
Cordova Community Medical Center
Cordova, AK 99574

RE: AVRAM ADELMAN, MD RADIOLOGIST

Dear Chairperson and Hospital Authority Board,

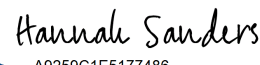
Cordova Community Medical Center has reviewed credentialing application for privileges to our hospital. In accordance with our medical staff bylaws, the credentialing committee has reviewed the application including practitioner licenses, and professional references. We recommend Dr Adelman to be approved for Delegated Radiology Privileges at Cordova Community Medical Center.

Sincerely,

Signed by:

3F32FD33EDE34BD...
Benjamin Head, MD
Chief of Staff

14 July 2025 | 10:15 PM AKDT
Date

DocuSigned by:

A9259C1E5177486...
Hannah Sanders, MD
Chief Executive Officer

14 July 2025 | 11:42 PM AKDT
Date



P: (907) 424-8000 | F: (907) 424-8116
P.O. Box 160 | 602 Chase Ave., Cordova, AK 99574-0160

PRACTITIONER CREDENTIALING

7/31/2025

Ann Linville, Chair
CCMC Authority Board
ccmcboardseata@cdvcmc.com
Cordova Community Medical Center
Cordova, AK 99574

RE: RICHARD HARPER, MD

Dear Chairperson and Hospital Authority Board,

Cordova Community Medical Center has reviewed credentialing application for privileges to our hospital. In accordance with our medical staff bylaws, the credentialing committee has reviewed the application including practitioner licenses, and professional references. We recommend DR. RICHARD HARPER to be approved for Privileges at Cordova Community Medical Center.

Sincerely,

Signed by:

3F32FD33EDE34BD...
Benjamin Head, MD
Chief of Staff

09 July 2025 | 6:34 AM AKDT
Date

DocuSigned by:

A9259C1E5177486...
Hannah Sanders, MD
Chief Executive Officer

09 July 2025 | 7:43 AM AKDT
Date



P: (907) 424-8000 | F: (907) 424-8116
P.O. Box 160 | 602 Chase Ave., Cordova, AK 99574-0160

PRACTITIONER CREDENTIALING

July 31, 2025

Ann Linville
CCMC Authority Board
ccmcboardseata@cdvcmc.com
Cordova Community Medical Center
Cordova, AK 99574

RE: Recredentialing of Dr. VanKata Diddi -TelePsych

Dear Chairperson and Hospital Authority Board,

Cordova Community Medical Center has reviewed credentialing application for Delegated Privileges to our hospital. In accordance with our medical staff bylaws, the credentialing committee has reviewed the application including practitioner licenses, and professional references. We recommend Dr. VanKata Diddi to be approved for privileges with the specialty of Psychiatry at Cordova Community Medical Center.

Sincerely,

Signed by:

3F32FD33EDE34BD...
Chief of Staff

11 July 2025 | 8:46 AM AKDT

Date

DocuSigned by:

A9259C1E5177486...
Chief Executive Officer

11 July 2025 | 8:51 AM AKDT

Date

~ Healthy People Create a Healthy Community ~



P: (907) 424-8000 | F: (907) 424-8116
P.O. Box 160 | 602 Chase Ave., Cordova, AK 99574-0160

PRACTITIONER CREDENTIALING

July 31, 2025

Ann Linville
CCMC Authority Board
ccmcboardseata@cdvcmc.com
Cordova Community Medical Center
Cordova, AK 99574

RE: Recredentialing of Dr. Ali Samee -TelePsych

Dear Chairperson and Hospital Authority Board,

Cordova Community Medical Center has reviewed credentialing application for Delegated Privileges to our hospital. In accordance with our medical staff bylaws, the credentialing committee has reviewed the application including practitioner licenses, and professional references. We recommend Dr. Ali Samee to be approved for privileges with the specialty of Psychiatry at Cordova Community Medical Center.

Sincerely,

Signed by:

3F32FD33EDE34BD...
Chief of Staff

11 July 2025 | 9:34 PM AKDT
Date

DocuSigned by:

A9259C1E5177486...
Chief Executive Officer

12 July 2025 | 7:39 AM AKDT
Date



P: (907) 424-8000 | F: (907) 424-8116
P.O. Box 160 | 602 Chase Ave., Cordova, AK 99574-0160

PRACTITIONER CREDENTIALING

July 31, 2025

Ann Linville
CCMC Authority Board
ccmcboardseata@cdvcmc.com
Cordova Community Medical Center
Cordova, AK 99574

RE: Recredentialing of Dr. Hope Beatte -TelePsych

Dear Chairperson and Hospital Authority Board,

Cordova Community Medical Center has reviewed credentialing application for Delegated Privileges to our hospital. In accordance with our medical staff bylaws, the credentialing committee has reviewed the application including practitioner licenses, and professional references. We recommend Dr. Hope Beatte to be approved for privileges with the specialty of Psychiatry at Cordova Community Medical Center.

Sincerely,

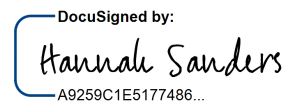
Signed by:

3F32FD33EDE34BD...

Chief of Staff

11 July 2025 | 9:34 PM AKDT

Date

DocuSigned by:

A9259C1E5177486...

Chief Executive Officer

12 July 2025 | 7:38 AM AKDT

Date



Memorandum

To: CCMC Authority Board of Directors

Subject: Approval of Privileges

Date: 7/24/2025

Suggested Motion: "I move that the CCMC Authority Board of Directors approve the Delineation and recredentialing of privileges for Dr. Lee Holder, Dr. Avram Adelman, Dr. Richard Harper, Dr. VanKata Diddi, Dr. Ali Samee, and Dr. Hope Beatte as presented."

August 2025

This is a blank and printable August Calendar. Courtesy of WinCalendar.com

August 2025						
◀ Jul 2025						Sep 2025 ▶
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

More Calendars: [Sep 2025](#), [Oct 2025](#), [2021](#)