# Special City Council Meeting November 8, 2023 @ 6:00 pm Cordova Center Community Rooms Minutes

**A. Call to order - Mayor Allison** called the Special Council Meeting to order at 6:00 pm on November 8, 2023 in the Cordova Center Community Rooms.

- B. Roll call Present for roll call were *Mayor Allison* and Council members *Tom Bailer, Cathy Sherman, Wendy Ranney* and *Anne Schaefer*. Council members *Kasey Kinsman, Kristin Carpenter* and *Ken Jones* were absent. Also present were Acting City Manager *Samantha Greenwood*, Human Resources Director *Sheryl Glasen* and Deputy Clerk *Tina Hammer*. Present via teleconference was City Attorney *William Earnhart*.
- C. Approval of agenda *M/Bailer S/Schaefer* to approve the agenda.

  Vote on the motion: 4 yeas, 0 nays, 3 absent (Kinsman, Carpenter and Jones). Motion was approved.
- D. Disclosures of conflicts of interest and Ex Parte Communications none

## E. Communications by and petitions from visitors

**1**. Audience Comments regarding agenda items:

*Chris Bolin* of 607 Birch Street, IBEW steward and negotiation team member spoke to agenda item's memo regarding the Collective Bargaining Agreement by and between the City of Cordova and IBEW local union #1547. He wanted to make a clarification on the Anchorage CPIU listed in the memo that it should be 8.1 which is on the Alaska Department of Labor's website. He also stated he was in support of the agreement.

### F. Report of Officers

**2**. Acting City Manager's Report - Acting City Manager **Sam Greenwood** reported that City Manager **Helen Howarth** will be out until at least November 20<sup>th</sup>; we should receive an update at that time.

### **G. New Business**

**3**. Resolution 11-23-32 A resolution of the Council of the City of Cordova, approving the Collective Bargaining Agreement between the City of Cordova and the International Brotherhood of Electrical Workers Local Union #1547.

**M/Bailer S/Sherman** to approve Resolution 11-23-32 A resolution of the Council of the City of Cordova, approving the Collective Bargaining Agreement between the City of Cordova and the International Brotherhood of Electrical Workers Local Union #1547.

Council opted to go into the executive session before approval of the Resolution.

#### J. Executive Session

**4**. Recommendations from Acting City Manager regarding Collective Bargaining Agreement negotiations, a subject which is a matter the immediate knowledge of which would clearly have an adverse effect upon the finances of the government.

**M/Bailer S/Schaefer** to enter executive session to discuss Collective Bargaining Agreement negotiations, a subject which is a matter the immediate knowledge of which would clearly have an adverse effect upon the finances of the government

Vote on the motion: 4 yeas, 0 nays, 3 absent (Kinsman, Carpenter and Jones). Motion was approved.

**Mayor Allison** stated that Acting City Manager **Samantha Greenwood**, Human Resources Director **Sheryl Glasen**, Deputy Clerk **Tina Hammer** and City Attorney **William Earnhart** were invited to enter executive session.

Council entered the executive session at 6:06 pm and was back in open session at 6:25 pm.

**Mayor Allison** said council discussed the proposed collective bargaining agreement with the City Attorney. No decisions were made in the executive session. Agenda item 3 was now back before the Council.

**3**. Resolution 11-23-32 A resolution of the Council of the City of Cordova, approving the Collective Bargaining Agreement between the City of Cordova and the International Brotherhood of Electrical Workers Local Union #1547.

**M/Bailer S/Sherman** to approve Resolution 11-23-32 A resolution of the Council of the City of Cordova, approving the Collective Bargaining Agreement between the City of Cordova and the International Brotherhood of Electrical Workers Local Union #1547.

<u>Vote on the motion: 4 yeas, 0 nays, 3 absent. Sherman-yes; Schaefer-yes; Kinsman- absent; Carpenter-absent; Bailer-yes; Ranney-yes; and Jones-absent. Motion was approved.</u>

### H. Audience participation

*Chris Bolin* of 607 Birch Street, IBEW steward and negotiation team member. He thanked everybody for their time. He stated that as a shop steward this was he's fifth negotiation and they are never easy. He appreciates the negotiation team's work, especially *Sheryl*, *Will* and *Helen*.

#### I. Council comments

Bailer thanked the negotiating team for doing a great job.

Schaefer and Ranney echoed those thanks.

**Sherman** stated it is a hard job; having sat at those tables a few times. She is glad we got to this point and hopes we can move forward as one big happy family working group. She thanked **Sam**, **Sheryl** and **Tina** for stepping up to the table this week as there were a lot of absences. We have competent people, and she hopes that relieves **Helen** so she can spend some time getting well.

**Mayor Allison** added that he appreciates the staff negotiating team and **Will's** work. To the Union employees, he appreciates their efforts too. Now the hard work for council begins to find the money to cover the agreement.

## K. Adjournment

M/Bailer S/Schaefer to adjourn.

Hearing no objection, *Mayor Allison* adjourned the meeting at 6:30 pm.

Approved: December 20, 2023

Attest

Susan Bourgeois, CMC, City Clerk