



# City of Cordova

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## Integrated Preparedness Plan 2023 - 2024

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## Purpose

The City of Cordova Integrated Preparedness Plan (IPP) serves as a guideline for preparedness priorities, training, and exercise. It is designed specifically to fit the needs of the City of Cordova as a remote rural Alaskan community.

The City of Cordova Emergency Management administers the IPP in coordination with the City of Cordova Volunteer Fire Department and EMS team. Private sector and volunteer organizations are considered and included in the planning and coordination of the IPP.

This IPP lays out the City of Cordova's threats, hazards, and risks along with other external and internal factors which influence the preparedness priorities for calendar year 2023-2024. The preparedness priorities, corresponding capabilities, and rationale are included in the IPP with multiyear calendars outlining all preparedness activities.

The City of Cordova IPP is a working document that will be updated and amended as needed as training is performed, executed, and identified throughout the calendar year.

## PREPAREDNESS ACTIVITY CONSIDERATIONS, AND SUSTAIN

The City of Cordova Integrated Preparedness Plan (IPP) is a foundational document to guide successful preparedness activities related to its capabilities for responding to, recovering from, and mitigating the effects of the threats, hazards, and risks deemed the most applicable to the area. The IPP establishes priorities and goals that will guide the city efforts to build, improve and sustain capabilities across a broad range of mission areas.

### Threats, Hazards, and Risks

The City of Cordova utilizes the Threat and Hazard Identification and Risk Assessment (THIRA) process to identify major hazards that may affect the city and surrounding area. Currently a catastrophic earthquake example is used as it yields the most impact for our community offering both primary and secondary incidents, however there are other possible incidents that could occur. The City of Cordova Emergency Management Organization conducts monthly briefings. City employees and community stakeholders are briefed on potential hazards, vulnerable areas and developments in emergency management and response planning and training within the community. Many of Cordova's hazardous events occur on an annual basis; others may only occur at random. Additionally, not every hazardous event occurs with notable damage or loss of property or life. Hazards are assessed by comparing the experienced frequency of the event versus the potential impact that may result. Planning begins with the assessment of the city's current capability and expands as that capability becomes challenged. Many levels of planning are identified as there are incidents that will often have varied levels of occurrence and impact.

In 2022 the City of Cordova carried out a Threat and Hazard Identification and Risk Assessment (THIRA) to examine:

- What impacts the threat of a catastrophic earthquake would have on our community during the summer season?
- What capabilities should our community have based on that scenario?
- What remaining capabilities are needed?

Additional threats, hazards, and risks identified for the City of Cordova are:

- Inclement Weather and Winter Storms
- Flooding
- Avalanche and Landslides
- Earthquake / Tsunami
- Hazardous Materials Transportation Incident
- Terrorist Event including Active Shooter Incidents
- Cybersecurity Event with effects on Critical Infrastructure

### Capability Assessments, Corrective Actions, and Improvement Plans

Utilizing the 2022 THIRA results the SPR identified key GAPS for the following capabilities:

- Critical Transportation
- Environmental Response/Health and Safety
- Mass Care Services
- Forensics and Attribution
- Community Resilience
- Housing

Additionally, training needs were identified in the following areas:

- Planning
- Public Information and Warning
- Operational Coordination
- Critical Transportation
- Environmental Response/Health and Safety
- Fatality Management Services
- Fire Management and Suppression
- Mass Care Services
- Operational Communications
- Public Health, Healthcare and EMS
- Infrastructure Systems
- Economic Recovery
- Intelligence and Information Sharing
- Interdiction and Disruption
- Screening, Search and Detection
- Cybersecurity
- Community Resilience
- Long term Vulnerability Reduction

- Risk and Disaster Resilience Assessment

During 2022 other incidents that identified inadequacies in capability were:

- COVID 19 Response – AAR pending.

Other documents identifying inadequacies in capability are:

- Alaska Shield - Active Shooter 2016 AAR
- 2018 Cordova Hazard Mitigation Plan
- Alaska Shield - Kinetic Event – Cyber Event – Pneumonic Plague 2019 AAR
- NCSR Cybersecurity Survey 2021/2022

## External Sources and Requirements

EMPG Grant

## Accreditation Standards and Regulations

## PREPAREDNESS PRIORITIES

Based on the above-mentioned considerations, the IPPW participants determined the following priorities will be the focus for the multi-year cycle of preparedness:

Preparedness Priorities
<p><i>Mass Casualty</i></p> <ul style="list-style-type: none"> <li>• <i>Increase the City of Cordova’s capacity to respond and recover from a mass casualty incident involving a violent intruder, terrorist act or bombing. Including but not limited to a shooting, bombing or hostage situation.</i></li> </ul>
<p><i>Search and Rescue</i></p> <ul style="list-style-type: none"> <li>• <i>Expand the City of Cordova’s ability to respond to and facilitate a search and rescue involving multiple or singular structural collapse.</i></li> </ul>
<p><i>Operational Coordination</i></p> <ul style="list-style-type: none"> <li>• <i>Improve the City of Cordova’s ability to maintain a NIMS compliant incident command structure, develop incident action plans, maintain unity of command, and maintain span of control.</i></li> </ul>
<p><i>Mass Care</i></p> <ul style="list-style-type: none"> <li>• <i>Improve the City of Cordova’s ability to effectively manage the evacuation, sheltering and reunification of 50% of survivors during peak population.</i></li> </ul>
<p><i>Cybersecurity</i></p> <ul style="list-style-type: none"> <li>• <i>Increase the City of Cordova’s ability to internally respond to and mitigate the effects of a cyber-attack</i></li> </ul>



**Mass Casualty** - *Increase the City of Cordova's capacity to respond and recover from a mass casualty incident involving a violent intruder, terrorist act or bombing. Including but not limited to a shooting, bombing or hostage situation.*

Terrorism, violent intruder, and active shooter events have become increasingly more prevalent and have the potential to impact all communities creating a very real and present danger. Early mitigation in planning and training are essential in preparing community members and first responders to proactively engage in when faced with these types of challenges.

These events often come without warning and as Cordova is a remote rural community it is vitally important to be prepared and ready to respond. While there are many types of incidents that could create a mass casualty, professional educational, medical, and tactical training for these types of events often translates into other incident responses.

#### Corresponding Capabilities:

- Fatality Management Services
- On Scene Security, Protection, and Law Enforcement
- Operational Communications
- Public Health, Healthcare, and Emergency Medical Services
- Situation Assessment
- Public Information

#### Rationale:

SHSP Grant funding has been received supporting this target.

#### Planning Factors:

- Preserve annual ALICE training at schools, businesses, and in the private sector by certified instructors within the community.
- Engage local law enforcement and responders in the community to become ALERRT certified.
- Prepare resources and supplies at different locations within the community for response to an active shooter, violent intruder, or terrorism event.
- Incorporate trainings such as Stop the Bleed, CPR and First Aid for non-responder community members in schools, businesses, and the private sector.
- Teach evacuation and reunification.
- Offer updated training and resources to the Family Assistance Team.

### Organization and Equipment Factors:

- During a previous Active Shooter exercise, it was identified that a temporary outdoor staging area for triage away from the incident would be beneficial.
- Mass Fatality temporary morgue planning has been done. Plans need revisited and restructured.
- Reunification process for schools have been modified and need to be taught to new school staff.
- Annual ACTIVE shooter training schedule development to continue the culture of maintaining community preparedness.

### Supporting Training Courses:

- ALICE Training
- ALERRT AAIR - Level 1 - SORD
- CPR and First Aid
- Stop the Bleed
- IS-360 Preparing for Mass Casualty Incidents: A guide for schools, Higher Education and Houses of Worship
- IS-362.a Multi Hazard Emergency Planning for Schools
- AWR 232 Mass Fatalities and Response for Rural Communities
- Red Cross Integrated Condolences Care Team Training
- Red Cross Reunification

### Supporting Exercises:

- Elementary and High School oriented ALICE training and drills
- Business and private sector-oriented ALICE training and drills
- CPR and First Aid
- Stop the Bleed
- Family Assistance Team TTX
- Drills on Reunification
- Drills on Evacuation
- Alaskex

## Search and Rescue - *Expand the City of Cordova's ability to respond to and facilitate a search and rescue involving multiple or singular structural collapse.*

The primary natural disaster trained for in the City of Cordova that could contribute to a mass casualty event is an Earthquake or Tsunami. While regular training and public warning drills are executed annually these threats present many challenges. In both events there is a viable chance that structural collapse will occur and present an obstacle for responders.

To best prepare our responders to recognize vital situational assessment and appropriate tactics further training is essential to attain this goal and maintain growth in the ability to confidently respond.

### Corresponding Capabilities:

- Situational Assessment
- Operational Communications
- Mass Search and Rescue Operations
- Screening Search and Detection
- Public Health Healthcare and Emergency Medical Services
- On Scene Security Protection and Law Enforcement
- Public Information

### Rationale:

- Search and rescue skills are essential for the safety of responders and mission success in an event where such tasks may be necessary.

### Planning Factors:

- Provide updates for Search and Rescue Standard Operating Procedures
- Mutual Aid Agreements

### Organization and Equipment Factors:

- New community volunteers and Cordova Volunteer Fire Department Members / Emergency Medical Services Crew will need training and or refresher.
- Additional equipment will be purchased prior to training and after training once specific needs are identified.

### Supporting Training Courses:

- Urban Search and Rescue
- ATC 20 Post Disaster Assessment of Buildings
- SAR TECH 1
- SAR TECH 2
- Swift Water Rescue SAR
- Ice SAR
- Dive SAR

### Supporting Exercises:

- SAR Exercise Biannual
- The Great Alaska Shake Out – Rescue Drill
- Earthquake Search and Rescue TTX
- Structural Collapse Training Refresher  
Annually
- Alaskex

**Operational Coordination-** *Improve the City of Cordova's ability to maintain a NIMS compliant incident command structure, develop incident action plans, maintain unity of command, and maintain span of control.*

The City of Cordova requires ICS Training for its employees and position specific training is given to those in roles that have the corresponding background. In addition, ICS training is offered to those in the community or with strong volunteer interest or subject matter expertise when interest is present.

ICS Training is also provided for the Native Village of Eyak Tribal Government as requested.

This process is continual and necessary to maintain a unified and coordinated operational structure within the community.

#### Corresponding Capabilities:

- Planning
- Long Term Vulnerability Reduction
- Public Information

#### Rationale:

- City code directs the training of ICS to employees and City Council.

#### Planning Factors:

- Employee turnover
- The need to streamline local and tribal Unified Command processes.
- Maintaining NIMS Compliance

#### Organization and Equipment Factors:

- EOC supplies and inventory.
- Update of position specific supplies and local reference material
- Update EOC plans and processes as necessary.
- Update maps and critical infrastructure blueprints

### Supporting Training Courses:

- ICS 100,200,300,400,700,800
- L0950 NIMS ICS All-Hazards Incident Commander
- L0958 NIMS ICS All Hazard Operations Section Chief
- L0973 NIMS ICS All Hazard Finance Section Chief
- L0962 NIMS ICS All Hazard Planning Section Chief
- L0967 NIMS ICS All Hazard Logistics Section Chief
- L0969 NIMS ICS All Hazard Communications Unit Leader
- L0965 NIMS ICS All Hazard Resources and Demobilization Unit Leader
- L0954 NIMS ICS All Hazard Safety Officer
- G0402 Overview for Senior Officials (Executives Elected and Appointed)
- The Blue Cell – ICS Advanced Planning Concepts
- Continuity Planning Courses IS 1300 / IS 520 / IS 545 / IS 551 / K1301 / K1302
- **Supporting Exercises:**
  - Annual Trident Exercise
  - Annual CCMC Training and Exercise
  - Tri Annual DOT Exercise
  - Alaskex

**Mass Care** - *Improve the City of Cordova's ability to effectively manage the evacuation, sheltering and reunification of 50% of survivors during peak population.*

There are several incidents that could cause the need for mass evacuation, sheltering and reunification. The City of Cordova is a remote rural community and will need to initiate and facilitate community response with the knowledge that assistance may be hours or days away.

**Corresponding Capabilities:**

- Public Information and Warning
- Mass Care Services
- On scene Security, Protection, and Law Enforcement
- Public Information and Warning
- Critical Transportation
- Community Resilience
- Public Information

**Rationale:**

In the 2022 Alaska Assessment the catastrophic earthquake scenario is presented as the highest impact incident that could strike the City of Cordova. In peak population season this would present the challenge of successfully implementing mass care services for a much larger and more diverse group of community members. A GAP in this ability is identified.

**Planning Factors:**

- Planned review and updates as needed to City of Cordova Mutual Aid Agreements
- Shelter and Evacuation plan updates as needed.
- Secure grants for remaining unpurchased tsunami sirens.
- Update Family Assistance Team
- Update Shelter Management Teams
- Incorporate local industry partner needs evac routes and rally points.

**Organization and Equipment Factors:**

- Each Shelter location will need trained staff.
- Inventory of shelter supplies.
- Order and restock identified necessary supplies.

### Supporting Training Courses:

- Red Cross Shelter Manager Training
- Red Cross Psychological First Aid Training
- Red Cross Integrated Condolences Care Team Training
- Red Cross Family Reunification
- Critical Incident Stress Management
- Adult Mental Health First Aid
- Trauma Informed Care

### Supporting Exercises:

- Evacuation drills
- Reunification drills
- Shelter Operations Exercise
- Tsunami Siren Drills
- Great Alaska Shakeout 2021
- Alaskex



**Cybersecurity**-*Increase the City of Cordova's ability to internally respond to and mitigate the effects of a cyber-attack.*

**Corresponding Capabilities:**

- Situational Assessment
- Cybersecurity
- Forensics and Attribution
- Intelligence and Information Sharing
- Infrastructure Systems
- Public Information

**Rationale:**

During the SPR a gap in knowledge for cybersecurity was identified.

**Planning Factors:**

NCSR Cybersecurity Survey will be used for annual comparison on GAPS and progress.

**Organization and Equipment Factors:**

Cyber Security is currently contracted out of City.

**Supporting Training Courses:**

- MGT 384 Community Preparedness for Cyber Incidents
- MGT 385 Community Cyber Security Exercise Planning
- MGT 452 Physical and Cyber Security for Critical Infrastructure
- MGT 465 Recovering from Cybersecurity Incidents

**Supporting Exercises:**

City of Cordova Dept Head Training

## PROGRAM REPORTING

The City of Cordova operates on a quarterly reporting cycle and will periodically examine capabilities for accuracy and effectiveness to plan and exercise against the threats, hazards, and risks facing our community and will design future Integrated Preparedness Cycle activities to meet set goals.

The City of Cordova will use the following actions as a part of program reporting procedures:

- The City of Cordova Emergency Management Program, overseen by the City of Cordova Fire Marshall and the City of Cordova Emergency Management Coordinator, will compile and record areas for improvement, lessons learned, and potential best practices identified from exercises and real-world incidents.
- Identify which actions are needed to address areas of improvement using the following questions.
  1. What changes need to be made to plans and procedures and or what plans or procedures need to be drafted based on findings.
  2. Do any changes need to be made to organizational structure?
  3. Are there additional resources necessary to execute the goal more efficiently or were there resources identified that are necessary to reach the goal that were not available?
  4. Is there further training necessary in preparing for the target.
- Prioritize and assign SMART corrective actions to the appropriate person within the corresponding organization.
- Develop an accountability process for corrective actions and reporting.

## MULTI-YEAR SCHEDULE OF PREPAREDNESS ACTIVITIES

The documents in this section are what will collectively make up the City of Cordova training plan. As this year develops and we return to a post pandemic training schedule the City of Cordova will begin utilizing the Integrated Preparedness Schedule Excel Format.

This is a working document and will be reviewed and amended as needed.

PG. 10 – 17 The new format with the Integrated Preparedness Schedule.

- Year one post pandemic is mainly planning to reintegrate training.

PG. 18 – 29 The edited Consolidated Jurisdiction Training Plan.

PG. 30 – 34 Twelve Month Quarterly Checklist

Integrated Preparedness Schedule Q3 Y1

2022 January 2022

Activity	Mass Casualty	Search and Rescue	Operational Coordination	Mass Care	Cybersecurity
Plan			ICS Training/Position Specific Scheduling as available Training Coordinator Meeting	Avalanche Notices Winter Weather Advisories	What are the best training courses for this TARGET
Organize					
Equip					
Train	EMT 1 CPR/First Aid		E0103 Planning Emergency Operations	CERT Team Training	
Exercise				Tsunami Siren Drills	

February 2022 – Earthquake Awareness Month

Activity	Mass Casualty	Search and Rescue	Operational Coordination	Mass Care	Cybersecurity
Plan			ICS Training/Position Specific Scheduling as available Training Coordinator Meeting	Avalanche Notices Winter Weather Advisories	
Organize			CVFD Officer Meeting		
Equip			IS 1300 Continuity Planning		
Train	EMT 1 CPR/ FirstAid AWR 232 Mass Fatalities and Response for Rural Communities			CERT Team Training	
Exercise				Tsunami Siren Drills Chair Lift Rescue	

March 2022

Activity	Mass Casualty	Search and Rescue	Operational Coordination	Mass Care	Cybersecurity
Plan	Advertising for CERT Members		ICS Training / Position Specific Scheduling as available Training Coordinator Meeting EMO Meeting	Tsunami Preparedness Week social media Avalanche notices Winter Weather Advisories	
Organize			CVFD Officer Meeting		
Equip					
Train	Basic Life Support Certification Fire Fighter 1 Training		Continuity Courses IS 130/ 520/545/551	CERT Team Training	
Exercise	Harbor Response Training			Tsunami Siren Drills	

April 2022

Activity	Mass Casualty	Search and Rescue	Operational Coordination	Mass Care	Cybersecurity
Plan			ICS Training / Position Specific Scheduling as available Training Coordinator Meeting EMO Meeting	Avalanche Notices	
Organize			Recruiting for CERT members CVFD Officer Meeting		
Equip	Complete and Place Alice Packs				
Train	CPR/First Aid Fire Fighter 1 ALICE for Parents ALICE for Teachers		Emergency Management Conference	CERT Team Training Avalanche Training	
Exercise	DOT Triennial FS EX		Alaskex Planning Concept and Objectives	Tsunami Siren Drills	

May 2022

Activity	Mass Casualty	Search and Rescue	Operational Coordination	Mass Care	Cybersecurity
Plan			ICS Training / Position Specific Scheduling as available Training Coordinator Meeting EMO Meeting	Reunification Plan Schedule  AK Assessment Planning  Alaskex IPM	Homework on Cybersecurity Courses ETC.  Rewrite of Cyber Annex IMT Cyber Review
Organize			Recruiting for CERT members CVFD Officer Meeting LO969: Communications Unit Leader		
Equip					
Train				Red Cross Psychological First Aid Red Cross Shelter Management CERT Team Training	
Exercise				Tsunami Siren Drills	



June 2022 – Pet Preparedness Month – National Safety Awareness Month

Activity	Mass Casualty	Search and Rescue	Operational Coordination	Mass Care	Cybersecurity
Plan			ICS Training / Position Specific Scheduling as available IMT Meeting Training Coordinator Meeting EMO Meeting	IMT Shelter Review Ak Assessment	
Organize			CVFD Officer Meeting		
Equip					
Train	Stop the Bleed		ICS 300 Local	CERT Team Training	
Exercise	Denver Drill			Tsunami Siren Drills	

July 2021 – Firework Safety

Activity	Mass Casualty	Search and Rescue	Operational Coordination	Mass Care	Cybersecurity
Plan	Research Search and Rescue technician Courses		ICS Training / Position Specific Scheduling as available Training Coordinator Meeting EMO Meeting	Ak Assessment	
Organize					
Equip					
Train			ICS 400 Local L0967 Logistics Section Chief	CERT Team Training Red Cross – Reunification /Feeding / Integrated Care Team	
Exercise				Tsunami Siren Drills	

August 2021 – Back to School – National Immunization Awareness Month

Activity	Mass Casualty	Search and Rescue	Operational Coordination	Mass Care	Cybersecurity
Plan	School Reunification Training Schedule School Alice Training Schedule		ICS Training / Position Specific Scheduling as available Training Coordinator Meeting EMO Meeting		
Organize			CVFD Officer Meeting		
Equip					
Train	Adult Mental Health 1 <sup>st</sup> Aid Mental Health 1 <sup>st</sup> Aid for 1 <sup>st</sup> Responders and Public Safety		Continuity K01301 K01302	CERT Team Training	
Exercise	Earthquake TTX			Tsunami Siren Drills	

September 2022 – National Preparedness Month

Activity	Mass Casualty	Search and Rescue	Operational Coordination	Mass Care	Cybersecurity
Plan			ICS Training / Position Specific Scheduling as available Training Coordinator Meeting EMO Meeting SHSP Spending Plan		
Organize			CVFD Officer Meeting		
Equip					
Train	ALICE Training in Schools ALERRT AAIR AND LEVEL 1		ICS 402 7 Day Survival Campaign Neighborhood Campaign	CERT Team Training Desalination Training  MGT 405 Mobilizing Faith Based Communities in Preparing for Disasters	
Exercise				Tsunami Siren Drills	

October 2022 – Fire Prevention Week October 3<sup>rd</sup> through 9<sup>th</sup> – National Cybersecurity Awareness Month

Activity	Mass Casualty	Search and Rescue	Operational Coordination	Mass Care	Cybersecurity
Plan			ICS Training / Position Specific Scheduling as available CVFD Officer/meeting EMO Meeting	Alaskex MPM	
Organize					
Equip					
Train	Alice Training in schools		Planning w Blue Cell: L0950 Incident Commander / L0973 Finance Section Chief / L0962 Planning Section Chief	CERT Team Training Generator Trainings ATC 20	
Exercise				Great Alaska Shake Out Tsunami Siren Drills	

November 2022 – Tsunami Awareness Month

Activity	Mass Casualty	Search and Rescue	Operational Coordination	Mass Care	Cybersecurity
Plan			ICS Training / Position Specific Scheduling as available  EMO Meeting SHSP Planning	Winter Safety Public Information Series Social Media	
Organize			CVFD Officer Meeting		
Equip					
Train	Alice training in Schools			CERT Team Training	
Exercise				Tsunami Siren Drills	

December 2022 – Winter Weather and Safety

Activity	Mass Casualty	Search and Rescue	Operational Coordination	Mass Care	Cybersecurity
Plan			ICS Training / Position Specific Scheduling as available Training Coordinator Meeting EMO Meeting SHSP Planning		
Organize			CVFD Officer Meeting		
Equip					
Train				CERT Team Training	
Exercise				Tsunami Siren Drills	

## Consolidated Jurisdiction Training Plan

Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Mgmt/Planning	Core Capabilities Supported
Incident Commander <b>TRAINING</b>	High	Incident Management Team	Incident Management Team	I	L0950 All Hazards Incident Commander	EMI Other		Operational Coordination
Operations Section Chief <b>TRAINING</b>	High	Incident Management team	Incident Management Team	I	L0958 All Hazards Operations Section Chief	EMI Other		Operational Coordination
Planning Section Chief <b>TRAINING</b>	High	Incident Management Team	Incident Management Team	I	L0967 All Hazards Planning Section Chief	EMI Other		Operational Coordination



Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Mgmt/Planning	Core Capabilities Supported
PIO TRAINING	High	Public Information Officer(s)	PIO (10)	Initial  16 hours	L952 All-Hazards PIO		P	Public Information and Warning
CERT TRAINING	High	Community Members	24	24 Hours	Community Emergency Response Team	DHSEM	A	Mass Care Services and Community Resilience
Active Shooter Awareness TRAINING	High	Cordova School District Teachers	Staff 55	Refresher  1 hour	ALICE	Cordova Police	A	Mass Care Services and Community Resilience
Active Shooter Awareness TRAINING	High	Cordova School District Elementary Students	Students 190 (Including PreK)	Initial  1--1.5 hours	ALICE	Cordova Police	A	Mass Care Services and Community Resilience
Active Shooter Awareness INITIAL TRAINING	High	Cordova School District High School 7 <sup>th</sup> Graders	7 <sup>th</sup> grade initial 25	Initial  1--1.5 hours	ALICE	Cordova Police	A	Mass Care Services and Community Resilience

Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Management Planning	Core Capabilities Supported
Active Shooter Awareness <b>ADVANCED TRAINING</b>	High	Cordova School District High School Students	Students 135 Grades 8-12	Refresher 1 hour	ALICE	Cordova Police	A	Mass Care Services and Community Resilience
ALERRT AAIR <b>TRAINING</b>	High	All Local Law Enforcement		I 2 Days	ALERRT	Cordova Police	A	Mass Care Services Community Resilience
ALERRT Level1 <b>TRAINING</b>	High	All Local Law Enforcement		I 2 Days	ALERRT	Cordova Police	A	Mass Care Services Community Resilience
ALERRT SORD <b>TRAINING</b>	HIGH	All Local Law Enforcement		I 2 Days	ALERRT	Cordova Police	A	Mass Care Services Community Resilience

Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Mgmt/Planning	Core Capabilities Supported
Active Shooter Awareness <b>TRAINING</b>	High	Cordova NGO's/ Private Sector	TBD	Initial  1 hour	ALICE	Cordova Police	A	Mass Care Services and Community Resilience
ALICE Active Shooter Instructor <b>TRAINING</b>	High	Schools USFS Troopers CPD		Initial  16 Hours	ALICE Active Shooter Instructor Training	ALICE	P	Mass Care Services and Community Resilience
IMT Quarterly Review <b>TRAINING</b>	High	IMT	City Department Heads  10	Refresher  1 hours	TBD quarterly	Emer. Mngt.	P	Operational Coordination
Radio Awareness <b>TRAINING</b>	High	First Responders	CVFD (35) Department Heads (13) USFS (2) Troopers (5)	Initial  2.5 hours	Interoperable Radio Communications	DHS&EM / 5 Star Team	A	Operational Communications
Communication Team Training <b>TRAINING</b>	High	Comms Support Team	Comms Support Team (6)	Refresher  3 hours	N/A	Emer. Mngt.	P	Operational Communications

Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Mgmt/Planning	Core Capabilities Supported
Family Assistance Team <b>TRAINING</b>	High	Family Assistance Team	Family Assistance Team (9)	Refresher 8 hours	Red Cross Int. Condolences Care / Trauma Inf. Care / CISM Training / Adult MH 1 <sup>st</sup> AID	Emer. Mngt. Red Cross CHD	P	Mass Care Services
Responder Ready <b>TRAINING</b>	High	First Responders/ General Public Businesses	CVFD (35) CCMC (20) Ilanka (15) Public (TBD) Businesses (TBD)	R I I I 2 hours	Responder Ready	Emer. Mngt.	P	Community Resilience
Red Cross Shelter <b>TRAINING</b>		Community Volunteers	TBD		Basic Red Cross Shelter Training	Red Cross		Mass Care Services Community Resilience
Red Cross Shelter Manager <b>TRAINING</b>		Community Volunteers	TBD		Red Cross Shelter Manager Training	Red Cross		Mass Care Services Community Resilience
Psychological First Aid <b>TRAINING</b>		Community Volunteers	TBD		Psychological First Aid	Red Cross		Mass Care Services Community Resilience

Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Mgmt/Planning	Core Capabilities Supported
School Reunification <b>TRAINING</b>		Elementary School	School District Staff		School Reunification Training	Emerg. Mngt.		Mass Casualty Services Community Resilience
Earthquake/ Tsunami Awareness and Evacuation <b>TRAINING</b>	High	Cordova Community	Public (TBD)	I 1.5 hours	n/a	Emer. Mngt.	A	Community Resilience
NIMS <b>TRAINING</b>	High Ongoing	First Responders	CVFD (35) CCMC (15) Ilanka (10) NVE (3) City Employees City Council	I 6- 10 hours total	ICS 100, 200, 700,800	FEMA Online	A	Operational Coordination and Community Resilience
NIMS <b>TRAINING</b>	High Ongoing	IMT	Department Heads (TBD)/ Mngt. in other agencies	I 20/16 hours	ICS 300, 400	Emer. Mngt.	P	Operational Coordination and Community Resilience

Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Mgmt/Planning	Core Capabilities Supported
EMT I <b>TRAINING</b>	High Ongoing	First Responders	CVFD (TBD) Public (TBD)	I  180 hours	EMT I	Emer. Mngt., Cordova EMT I instructor	P	Mass Care Services and Community Resilience
ETT <b>TRAINING</b>	High Ongoing	First Responders	CVFD (TBD) Public (TBD)	I  24 hours	ETT	Emer. Mngt, Cordova EMT I instructor	P	Mass Care Services and Community Resilience
Mass Fatality and Temporary Morgue <b>TRAINING</b>		EMS and Temporary Morgue Team	CVFD (TBD) EMS (TBD) Public (TBD)			Emerg. Mngt. And EMS T.M Team		Fatality Management Services
Firefighter I /Hazmat Operations <b>TRAINING</b>	High Ongoing	First Responders	CVFD (TBD)	I  220 hours	Firefighter I	Cordova Fire instructor	P	Fire Mngt. And Suppression and Community Resilience
Firefighter II <b>TRAINING</b>	High	Firefighter I Responders	CVFD (5)	I	Firefighter II	Visiting FFII Instructor	P	Fire Mngt. And Suppression and Community Resilience

Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Mgmt/Planning	Core Capabilities Supported
SAR TECH I <b>TRAINING</b>	High	CVFD AK Troopers CPD		I R	SAR TECH I		A / P	Operational Coordination Search and Rescue
SAR TECH II <b>TRAINING</b>	High	CVFD AK Troopers CPD		I R	SAR TECH II		A / P	Operational Coordination Search and Rescue
SAR – Swift Water Rescue <b>TRAINING</b>	High	CVFD		I R	Swift Water Rescue		A/P	Operational Coordination Search and Rescue
SAR – Ice Rescue <b>TRAINING</b>	High	CVFD		I R	Ice Rescue		A/P	Operational Coordination Search and Rescue
SAR – Dive Rescue <b>TRAINING</b>	High	CVFD		I R	Dive Rescue		A/P	Operational Coordination Search and Rescue

Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Mgmt/Planning	Core Capabilities Supported
Advanced Planning Concepts: Developing Incident Action Plans <b>TRAINING</b>	High	Incident Mngt team	All IMT members (15)		NE-001-COMM	The Blue Cell	M	Operational Coordination
PDDA (Post Disaster Damage Assessment) <b>TRAINING</b>	High	General Public and some City Employees	PDDA Team	I	Procedures for Post-earthquake Safety Evaluation of Buildings	Applied Technology Council	P	Operational Coordination and Community Resilience
AWR 232 Mass Fatalities and Response for Rural Communities <b>TRAINING</b>	Medium	Emergency Mngt CVFD EMS	EMS Temp Morgue Team	I	Mass Fatalities and Response for Rural Communities	RDPC	M	Mass Casualty
Continuity <b>TRAINING</b>	Medium	Emergency Mngt Planning Section	Emergency Mngt Planning Section	I	IS 130 / IS 520 / IS 545 / IS 551 K01301 K01302	FEMA EMI	M	Operational Coordination
Train Senior Officials for Disaster Response <b>TRAINING</b>	High Ongoing	City Council	City Council members (8)	I	G 402 and 351 Emergency Mngt for Senior Officials	DHS&EM	A	Community Resilience



Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Mgmt/Planning	Core Capabilities Supported
EOC/ICS Interface <b>TRAINING</b>	High	Incident Mngt Team	Incident Mngt Team	I 6 hours	G 0191 Emergency Operations Center/Incident Command System Interface	DHS&EM	A	Operational Coordination and Community Resilience
EOC Mngt. and Operations <b>TRAINING</b>	High	Incident Mngt Team	Incident Mngt Team	I	G 0775 EOC Management and Operations	DHS&EM	A	Operational Coordination and Community Resilience
Incident Communications Technician <b>TRAINING</b>	High	Comm Unit Leaders	Comms folks (4)	I 32 hours	S-258 Incident Communications Technician (COMT)	DHS&EM	P	Operational Communications
Communications Unit Leader <b>TRAINING</b>	High	Comm Unit	Comms folks	I	L0969 Communications Unit Leader	EMI Others	A	Operational Communications
Position Specific ICS <b>TRAINING</b>	High	Incident Mngt. Team	TBD (10?)	I Variable # hours	Finance Logistics Facility Unit Resource Unit Safety Officer	DHS&EM EMI Others	A	Operational Coordination and Community Resilience

Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Mgmt/Planning	Core Capabilities Supported
Cybersecurity <b>TRAINING</b>	High	E MGNT. City Tech Dispatch			MGT 384 MGT 385 MGT 452 MGT 465	FEMA		
Methods of Instruction or Train the Trainer Courses		CVFD EMS E.Mngt. CPD		I	Assorted Interest Depending on Community Need		A	Community Resilience
Radio-In-a –Box <b>DRILL</b>	High	Comms Specialists	Dispatch (5)	R  3 hours	N/A	Dispatch Sup.	P	Operational Communications
Fatality Management Tabletop <b>DRILL</b>	High	Temporary Morgue Team	Temporary Morgue Team (10)	R  3 hours	N/A	Emerg. Mngt.	P	Fatality Management Services
DOT TRI-ANNUAL <b>FULL SCALE EXERCISE</b>	High	DOT EMS CVFD CPD CCMC/NVE		I	N/A	DOT		Operational Coordination Mass Casualty Services

Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Mgmt/Planning	Core Capabilities Supported
Trident Annual <b>EXERCISE</b>	High	Trident CVFD EMS		I	N/A	Trident CVFD	P	Operational Coordination/ HAZMAT
Seafood Industry Contamination TTX <b>TTX EXERCISE</b>	High	Industry Stakeholders	Industry Stakeholders	I	Seafood Industry Contamination TTX	Emerg. Mngt.	P	Community Resilience
Oil Spill / RSC TTX <b>TTX EXERCISE</b>		IMT City Council		I	Oil Spill / RSC TTX	Emerg. Mngt.	A	Operational Coordination Community Resilience
Family Assistance Team <b>TTX EXERCISE</b>		Family Assistance Team		R	Red Cross Integrated Condolences Care Team Training	Emerg. Mngt.	A	Operational Coordination Community Resilience
Great Alaskan Shakeout <b>DRILL</b>	High	As many Cordovans as possible		R	N/A	DHS&EM	A	Community Resilience

Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Mgmt/Planning	Core Capabilities Supported
Debris Management Tabletop <b>DRILL</b>	Medium	Public Works and Dept. Heads	Public Works (10)	I  3 hours	N/A	Emerg. Manager	A	Environmental Response/ Health and Safety
Chair Lift Rescue <b>DRILL</b>	Medium	CVFD		R	N/A	CVFD	P	Operational Coordination

Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Mgmt/Planning	Core Capabilities Supported
Interoperability Check <b>DRILL</b>	High	As many responding agencies as possible	City, USFS, USCG, Troopers, CEC, CTC, NVE, CARC	R 2 hours	N/A	Emer. Manager	P	Operational Communications
Monthly Siren Manual Voice Messaging <b>DRILL</b>	High	Comms Specialists	Dispatch (5)	R	N/A	Dispatch Sup.	P	Operational Communications
Desalination <b>DRILL</b>	High	Public Works	Public Works (5)	R	Desalination Training	Emer. Mngt	P	Community Resilience
Generator <b>DRILL</b>	High	City and Hospital Facilities Public Works	City and Hospital Facilities (10)	R	Generator Training	Emer. Mngt	P	Community Resilience
Search and Rescue <b>DRILL</b>		CVFD EMS CPD Dispatch		R	Search and Rescue Drill			

Training Goal	Priority	Target Audience	Positions and Totals	Frequency I = Initial R = Refresher	Course Title	Source	Outcome Level A = Awareness P = Performance M = Mgmt/Planning	Core Capabilities Supported
Earthquake <b>EXERCISE</b>		CVFD EMS Dispatch		R	Earthquake Exercise			
Alaska 7-Day Emergency Kit <b>CAMPAIGN</b>	High	General Public	All	R  24 weeks	N/A	Emer. Mngt.	A	Community Resilience
AM- FM Radio <b>CAMPAIGN</b>	High	General Public	All	I  4 Weeks	AM- FM Radio <b>CAMPAIGN</b>	Emer. Mngt.	A	Community Resilience
See Something, Say Something <b>CAMPAIGN</b>	High	General Public	All	I  4 Weeks	See Something, Say Something <b>CAMPAIGN</b>	Emer. Mngt.	A	Intelligence and Information Sharing
Neighborhood <b>CAMPAIGN</b>	High	General Public	All	I  1.5 hours	N/A	Emer. Mngt.	A	Community Resilience

12 months Training Year 2023/2024	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
CPR / First Aid	x	x		
ETT		x		<b>DONE</b>
<b>EMT TRAINING</b>				
<b>EMT II TRAINING</b>				
<b>FFI TRAINING</b>		x		<b>DONE</b>
Methods of Instruction FF	x			<b>DONE</b>
CERT	x	x		

<b>12 months Training Year 2023/2024</b>	<b>1st Qtr</b>	<b>2nd Qtr</b>	<b>3rd Qtr</b>	<b>4th Qtr</b>
ALICE- School Teacher <b>TRAINING</b>		x		
ALICE- Elementary School Student <b>TRAINING</b>				
ALICE- High School <b>INITIAL TRAINING (7<sup>th</sup> Graders)</b>				
ALICE- High School <b>ADVANCED TRAINING (8<sup>th</sup>-12<sup>th</sup>)</b>				
ALICE- Private Sector, NGO's <b>TRAINING</b>				
ALERRT Level 1 and AAIR <b>TRAINING</b>				
ALERRT SORD <b>TRAINING</b>				
Stop the Bleed <b>TRAINING</b>	x	x		<b>DONE</b>
IMT Quarterly Review <b>TRAINING</b>				
Interoperable Radio Communications <b>TRAINING</b>				
Communication Team <b>TRAINING</b>				
Family Assistance Team <b>TRAINING</b>				
Responder Ready <b>TRAINING</b>				
Red Cross Shelter <b>TRAINING</b>		x		



12 MONTHS TRAINING YEAR 2023/2024	1st QTR	2nd QTR	3rd QTR	4th QTR
Red Cross Shelter Manager <b>TRAINING</b>		x		
Red Cross Phycological First Aid <b>TRAINING</b>		x		
Red Cross Integrated Condolences Care Team				
Critical Incident Stress Management <b>TRAINING</b>				
Trauma Informed Care <b>TRAINING</b>				
Adult Mental Health First Aid <b>TRAINING</b>				
Adult Mental Health First Aid for Public Safety <b>TRAINING</b>				
AWR 232 Mass Fatalities and Response for Rural Communities <b>TRAINING</b>				
MGT 405 Mobilizing Faith Based Communities in Preparing for Disasters <b>TRAINING</b>				

<b>12 months Training Year 2023/2024</b>	<b>1st Qtr</b>	<b>2nd Qtr</b>	<b>3rd Qtr</b>	<b>4th Qtr</b>
Reunification <b>TRAINING</b>			x	
Mass Fatality and Temporary Morgue <b>TRAINING</b>				
ATC 20 Procedures for Post-earthquake Safety Evaluation of Buildings <b>TRAINING</b>				
ICS 100, 200, 700, 800 <b>TRAINING</b> (ongoing)	x	x	x	
ICS 300, 400 <b>TRAINING</b>		x	x	
G 402 and 351 <b>TRAINING</b>				
EOC Mngt. and Operations G0775 <b>TRAINING</b>				
Emergency Operations Center/Incident Command System Interface G0191 <b>TRAINING</b>				
MGT 384 Community Preparedness for Cyber Incidents				
MGT 385 Cyber Security and Exercise Planning				
MGT 452 Physical and Cybersecurity for Critical Infrastructure				
MGT 465 Recovering from Cyber Security Incidents				
Continuity IS 130/520/545/551 K01301 K01302	x	x		

12 months Training Year 2023/2024	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
<b>Position Specific TRAINING (SHSP funded) :</b>				
L0950 NIMS All Hazard Incident Commander				
L0958 NIMS All Hazards Operation Section Chief				
L0967 NIMS All Hazards Logistics Section Chief				
L0962 NIMS All Hazards Planning Section Chief				
L0973 NIMS All Hazards Finance Admin Section Chief				
L0954 NIMS All Hazards Safety Officer				
L0969 NIMS All Hazards Communications Unit Leader				
L0965 NIMS All Hazard Resource Unit Leader				
<b>Search and Rescue Training</b>				
SAR Tech 1				
SAR Tech 2				
Swift Water Rescue				
Dive SAR				

12 months Training Year 2023/2024	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr
Earthquake/Tsunami Awareness for Cordova community <b>TRAINING</b>	x	x	x	
Great Alaskan Shakeout <b>DRILL</b>				
Debris Management Tabletop <b>DRILL</b>				
Interoperability Check <b>DRILL</b>				
Monthly Siren Manual Voice Messaging <b>DRILL</b>	x	x	x	
Fatality Management <b>DRILL</b>	x	x	x	
Desalination <b>DRILL</b>				
Generator <b>DRILL</b>				
Radio-In-a –Box <b>DRILL</b>				
Neighborhood <b>CAMPAIGN</b>				
AM- FM Radio <b>CAMPAIGN</b>	x	x	x	
See Something, Say Something <b>CAMPAIGN</b>				
7 Day Emergency Kit <b>CAMPAIGN</b>	x	x	x	