City Council Work Session  
October 20, 2021 @ 6:30 pm  
Cordova Center Community Rooms

Agenda

A. Call to order

B. Roll call

Mayor Clay Koplin, Council members Tom Bailer, Cathy Sherman, Jeff Guard, Melina Meyer, Anne Schaefer, David Allison, and David Glasen

C. Work Session topics

1. Cordova Volunteer Fire Department update to Council...................... (page 1)

D. Adjournment

If you have a disability that makes it difficult to attend city-sponsored functions, you may contact 424-6200 for assistance.

Full City Council agendas and packets available online at www.cityofcordova.net
Our Mission

To protect life, property, and the environment of the community by providing professional, effective and efficient fire and life safety services meeting the needs and expectations of those we serve.
We do this through

• Training
• Education
• Professionalism
• Disaster Intervention
• Planning
• Equipment
How We Do It...

- 25 Volunteers (Approximately)
- 2 Paid Staff
- Volunteer EMS Crew on duty 24/7/365
- Fire Officers On Duty 24/7/365
- No mutual aid
- Years of grant funding both state and federal
- Ambulance billing was resumed in 2012 to help fund future vehicle acquisition

- 2 Front Line Pumpers
- 1 Heavy Rescue Vehicle
- 2 Front Line Ambulances
- 1 Harbor Fire Vehicle
- 1 Front Line Tanker Pumper

MOST OF OUR APPARATUS WERE PURCHASED WITH GRANT FUNDS OVER THE YEARS WITH SOME MATCH FROM THE CITY
2021 Fire Department Roster, currently have 23 members.

40 members would be ideal
Membership Tenure

1/3 of our current roster have over 10 of Experience

• 5 members with 20 + years (20%)
• 35, 32, 30, 29, 23
• 3 Members with 10 + Years
• 14, 11, 10
• 7 members with 2-9 Years
• 8 members with 1 year
• 2 applicants
Membership Trends

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2020 Incidents per Hour

% Total Call Volume

- 00:00 - 02:59:59
- 03:00 - 05:59:59
- 06:00 - 08:59:59
- 09:00 - 11:59:59
- 12:00 - 14:59:59
- 15:00 - 17:59:59
- 18:00 - 20:59:59
- 21:00 - 23:59:59

% Total Call Volume
• Our biggest gap in EMS coverage, are between the hours of 6 a.m. and 6 p.m. weekdays

• The ideal number for each shift is 3 medics per shift Days and Nights (6 total per 24 hr. period)

• At our current staffing level, we only have enough Volunteers to run 2 persons per shift
• Annually, the Members of the Volunteer Fire Department are on call 33,280 hours. These hours include the EMS company and the Fire Officer on Duty.

• This would equate to $166,400.00 as stated in previous Quarterly Reports to Council.

• The EMS Crew Run 24/7/365, 2 12-hour 7-day shifts, on a 3-month shift schedule. Now on a 2-month Shift Schedule.

• The Fire Officers are on a 24-hour 7-day shift schedule. And rotate between the 5 Fire Officers.
Budget Breakdown

2021 Actual
$352,399.00

- Wages and Benefits for 2 Staff
- Fire Department Operations
- Training and Compensation for Fire/EMS Personnel

Pie chart showing:
- Wages and Benefits for 2 Staff: 65%
- Fire Department Operations: 31%
- Training and Compensation for Fire/EMS Personnel: 15%
Budgetary Recommendation

1. Hire an Additional Paid Full Time Fighter/Medic
   - $75,000.00 (approximately)

2. Hire 2 Seasonal Fire Fighter/Medics
   - $46,000.00 May though September (approximately)

• Total annual cost would be approximately $121,000.00