

**CITY OF CORDOVA, ALASKA  
RESOLUTION 06-13-36**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORDOVA, ALASKA,  
AUTHORIZING A 2.25% WAGE INCREASE FOR ALL EXEMPT (NON-UNION)  
EMPLOYEES OF THE CITY OF CORDOVA, EXCEPT FOR THE CITY MANAGER  
AND THE CITY CLERK, EFFECTIVE JUNE 1, 2013**

**WHEREAS**, as of May 1, 2013 Council approved a two and a quarter percent (2.25%) wage increase for Union employees of the City of Cordova; and

**WHEREAS**, the Interim City Manager has provided reasons why exempt employees are also deserving of a compensation increase due primarily to greater workload and responsibilities; and


**WHEREAS**, this pay increase would become effective June 1, 2013 and in order to pay the wage increase, which was not included in the 2013 budget as previously adopted, the following supplemental appropriations are necessary:

General Fund	\$11,301.
Harbor Fund	\$ 719.
Sewer Fund	\$ 424.
Water Fund	\$ 424.
Refuse Fund	\$ 872.
Total Appropriation all Funds	\$13,742.

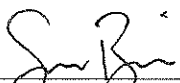
**NOW, THEREFORE BE IT RESOLVED** that the City Council of the City of Cordova, Alaska, hereby authorizes a two and a quarter percent (2.25%) wage increase for all Exempt (Non-Union) employees of the City of Cordova, except for the City Manager and City Clerk, effective June 1, 2013; and hereby authorizes supplemental appropriations in the amount of \$13,742. in the General Fund and Enterprise Funds to pay the 2013 wage increase for all exempt employees noting aforementioned exceptions. Such additional appropriation shall be recorded in the 2013 Operating Budget as amendments to all payroll related expense items.

**PASSED AND APPROVED THIS 19<sup>th</sup> DAY OF JUNE, 2013**



  
\_\_\_\_\_  
James Kaesh, Mayor

ATTEST:

  
\_\_\_\_\_  
Susan Bourgeois, City Clerk

City of Cordova  
 Non-Union (Exempt) Employee Pay Schedule - Annual Salary Amounts  
 (Effective June 1, 2013 Resolution 6-13-36)

POSITION	90% Base	BASE	LEVEL 1	LEVEL 2	LEVEL 3	LEVEL 4	LEVEL 5	LEVEL 6	LEVEL 7	LEVEL 8	LEVEL 9	LEVEL 10
Finance Director	59,595.12	66,216.80	68,066.81	69,961.94	71,924.76	73,932.70	76,008.31	78,129.06	80,317.49	82,573.60	84,874.83	86,792.52
Police Chief	59,595.12	66,216.80	68,066.81	69,961.94	71,924.76	73,932.70	76,008.31	78,129.06	80,317.49	82,573.60	84,874.83	86,792.52
Public Works Director	59,595.12	66,216.80	68,066.81	69,961.94	71,924.76	73,932.70	76,008.31	78,129.06	80,317.49	82,573.60	84,874.83	86,792.52
Planner	59,595.12	66,216.80	68,066.81	69,961.94	71,924.76	73,932.70	76,008.31	78,129.06	80,317.49	82,573.60	84,874.83	86,792.52
Harbormaster	59,595.12	66,216.80	68,066.81	69,961.94	71,924.76	73,932.70	76,008.31	78,129.06	80,317.49	82,573.60	84,874.83	86,792.52
Superintendent of Facilities	59,595.12	66,216.80	68,066.81	69,961.94	71,924.76	73,932.70	76,008.31	78,129.06	80,317.49	82,573.60	84,874.83	86,792.52
Museum Director	50,417.27	56,019.19	57,598.46	59,200.31	60,847.27	62,561.90	64,321.67	66,126.56	67,976.57	69,871.70	71,811.95	73,774.78
Info. Services Director	50,417.27	56,019.19	57,598.46	59,200.31	60,847.27	62,561.90	64,321.67	66,126.56	67,976.57	69,871.70	71,811.95	73,774.78
Library Director	50,417.27	56,019.19	57,598.46	59,200.31	60,847.27	62,561.90	64,321.67	66,126.56	67,976.57	69,871.70	71,811.95	73,774.78
Fire Marshal	50,417.27	56,019.19	57,598.46	59,200.31	60,847.27	62,561.90	64,321.67	66,126.56	67,976.57	69,871.70	71,811.95	73,774.78
Parks & Recreation Director	50,417.27	56,019.19	57,598.46	59,200.31	60,847.27	62,561.90	64,321.67	66,126.56	67,976.57	69,871.70	71,811.95	73,774.78
Public Works Supervisor	50,417.27	56,019.19	57,598.46	59,200.31	60,847.27	62,561.90	64,321.67	66,126.56	67,976.57	69,871.70	71,811.95	73,774.78
Water/Wastewater Supervisor	50,417.27	56,019.19	57,598.46	59,200.31	60,847.27	62,561.90	64,321.67	66,126.56	67,976.57	69,871.70	71,811.95	73,774.78
Refuse Supervisor	50,417.27	56,019.19	57,598.46	59,200.31	60,847.27	62,561.90	64,321.67	66,126.56	67,976.57	69,871.70	71,811.95	73,774.78
HR/Grants Administrator	46,985.73	52,206.37	53,672.83	55,161.87	56,696.02	58,275.29	59,899.70	61,569.21	63,283.86	65,043.62	66,848.51	68,698.52
Finance Management Assistant	43,188.69	47,987.44	49,341.11	50,717.33	52,138.68	53,605.15	55,116.74	56,650.90	58,230.17	59,854.57	61,524.10	63,246.78
Assistant Planner	38,965.26	43,294.74	43,497.77	44,716.08	45,979.49	47,265.49	48,596.59	49,950.25	51,349.04	52,770.39	54,236.87	55,748.45
Assistant to the Police Chief	34,376.33	38,195.92	39,256.30	40,339.22	41,467.28	42,617.90	43,813.63	45,031.93	46,295.35	47,581.34	48,912.44	50,266.10
Deputy Clerk	34,376.33	38,195.92	39,256.30	40,339.22	41,467.28	42,617.90	43,813.63	45,031.93	46,295.35	47,581.34	48,912.44	50,266.10

INITIAL HIRE PAY LEVEL IS DETERMINED BASED ON QUALIFICATIONS AND EXPERIENCE.  
 INCREASES IN LEVEL ARE TO BE AWARDED ON THE BASIS OF MERIT FOR ABOVE AVERAGE JOB PERFORMANCE.  
 ALL SALARY INCREASES MUST BE APPROVED BY THE CITY MANAGER.