

**CITY OF CORDOVA, ALASKA
RESOLUTION 06-13-35**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORDOVA, ALASKA,
APPROVING NEW PERSONNEL CLASSIFICATION AND PAY PLAN SCHEDULE**

WHEREAS, the exempt classification plan is the grouping of positions into appropriate classes which are sufficiently similar with respect to duties and responsibilities; and

WHEREAS, one of the purposes of the exempt classification plan is to establish fair and equitable pay; and

WHEREAS, by the Cordova Municipal Code 4.20.040, the City Manager shall have authority for the overall administration of the classification plan; and thus shall analyze and evaluate the duties, responsibilities and qualifications required of each position in the classified service and then allocate each position to the appropriate class; and

WHEREAS, the Interim City Manager reviewed the classification plan to ascertain whether or not the plan accurately reflects existing conditions; to determine the accuracy of class specifications; and to assure that positions were properly classified; and

WHEREAS, the Interim City Manager determined there were 4 positions, incorrectly classified by wage, based on the level of their duties and responsibilities; and


WHEREAS, these positions were also evaluated and found to be significantly lower compared to other Alaskan cities of similar size and complexity; and

WHEREAS, the Interim City Manager recommends to council, changes needed in the classification plan to keep it current; these 4 positions are identified as the Harbormaster, Parks & Recreation Director, Fire Marshal, and Library Director and the following wage adjustments for the remainder of the 2013 budget are:

Harbormaster	\$ 5,891.
Parks & Recreation Director	\$ 2,691.
Library Director	\$ 2,482.
Fire Marshal	\$ 2,559.

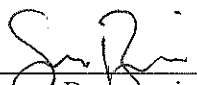
NOW, THEREFORE BE IT RESOLVED THAT the City Council of the City of Cordova, Alaska, hereby adopts and approves the attached Exempt Classification and Wage Schedule.

PASSED AND APPROVED THIS 19th DAY OF JUNE, 2013.



James Kacsh, Mayor

ATTEST:



Susan Bourgeois, City Clerk

