

**CITY OF CORDOVA, ALASKA
RESOLUTION 05-14-23**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CORDOVA, ALASKA,
AUTHORIZING SUPPLEMENTAL APPROPRIATIONS IN THE TOTAL AMOUNT OF
\$39,680 IN THE GENERAL FUND AND ENTERPRISE FUNDS TO PAY A 2014 WAGE
INCREASE FOR ALL IBEW BARGINING UNIT(UNION) EMPLOYEES AND ALL
EXEMPT CITY EMPLOYEES**

WHEREAS, I.B.E.W. Local Union No. 1547 has a collective bargaining agreement with the City of Cordova; and

WHEREAS, the collective bargaining agreement has a provision to increase the overall wage rate equal to one hundred percent (100%) of the Anchorage CPI-U, as measured from January 1, 2013 to December 31, 2013 for all IBEW bargaining unit employees effective May 1, 2014 and this amount has been determined to be 3.1%; and

WHEREAS, the City Manager has provided reasons why exempt employees are also deserving of a compensation increase due primarily to greater workload and responsibilities and should become effective May 1, 2014; and

WHEREAS, the City of Cordova Operating Budget FY'14 contained a 1.5% increase; and

WHEREAS, in order to pay the wage increase, which was not included in the 2014 budget as previously adopted, the following supplemental appropriations are necessary:

General Fund	\$28,184.
Harbor Fund	\$4,006.
Sewer Fund	\$2,074.
Water Fund	\$2,074.
Refuse Fund	\$3,174.
Odiak Camper Park Fund	\$170.
Total Appropriation all Funds	\$39,680.

NOW, THEREFORE BE IT RESOLVED THAT the City Council of the City of Cordova, Alaska, hereby authorizes supplemental appropriations in the total amount of \$39,680.00 in the General Fund and Enterprise Funds to pay the 2014 wage increase for all IBEW Bargaining Unit (Union) Employees and all exempt City employees. Such appropriation shall be recorded in the 2014 Operating Budget as amendments to all payroll related expense items.

PASSED AND APPROVED THIS 21ST DAY OF MAY, 2014





James Kacsh, Mayor

ATTEST: 

Susan Bourgeois, CMC, City Clerk