## CITY OF CORDOVA, ALASKA **ORDINANCE 1111**

## AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF CORDOVA, ALASKA, AMENDING CORDOVA MUNICIPAL CODE 4.56.070 IN RE ANNUAL LEAVE CARRY **OVER**

WHEREAS, The City of Cordova, Alaska ("City") uses Title 4 of the Cordova Municipal Code to administer it's personnel policies; and

WHEREAS, Cordova Municipal Code 4.56.070 has been unclear to some as to its interpretation; and

WHEREAS, the City Council held a work session on July 10, 2013 and asked that Cordova Municipal Code section 4.56.070 be amended to read more precisely so that the interpretation coincides with the way the policy has been practiced.

**NOW, THERFORE, BE IT ORDAINED** by the City Council of the City of Cordova, that:

Cordova Municipal Code Section 4.56.070 is amended to read as follows: Section 1.

4.56.070 - Maximum of two hundred forty hours that can be accumulated carried over.

The maximum annual leave that may be accumulated carried over to the next calendar year is two hundred forty hours, and leave accumulated in excess of this amount at December 31st of each year will be written off unless an additional carry over is authorized by the city manager due to unusual circumstances as specified in Section 4.56.090 of this title.

Section 2. This ordinance shall be effective thirty (30) days after its passage and publication. This ordinance shall be enacted in accordance with Section 2.13 of the Charter of the City of Cordova, Alaska, and published within ten (10) days after its passage.

1<sup>st</sup> reading: August 7, 2013

2<sup>nd</sup> reading and public hearing: August 21, 2013

PASSED AND APPROVED THIS 21st DAY OF AUGUST, 2013.

James Kacsh, Mayor

ATTEST:

ourgeois, City Clerk