

**CITY COUNCIL SPECIAL MEETING
JUNE 04, 2013 @ 11:00 AM THEN RECONVENED AT 7:00 PM
LIBRARY MEETING ROOM
MINUTES**

A. CALL TO ORDER

Mayor James Kacsh called the Council Special Meeting to order at 11:00 am on June 04, 2013 in the Library Meeting Room.

B. ROLL CALL

Present for roll call were *Mayor James Kacsh* and Council members *Kristen Carpenter, Tim Joyce, David Allison, Bret Bradford, EJ Cheshier, David Reggiani* and *James Burton*. Also present were Interim City Manager *Don Moore* and City Clerk *Susan Bourgeois*.

C. APPROVAL OF AGENDA

M/Reggiani S/Joyce to approve the agenda.

Vote on motion: 7 yeas, 0 nays. Motion carried.

D. DISCLOSURES OF CONFLICTS OF INTEREST – None.

E. COMMUNICATIONS BY AND PETITIONS FROM VISITORS

1. Audience Comments regarding agenda items

Nancy Bird said she appreciated this open forum type of interview.

F. NEW BUSINESS

2. City Manager Candidate Interviews

(may be discussed in executive session)

- Jon Cecil – Council asked 8 questions in an interview that lasted from 11:05 am until 11:50 am.

M/Bradford S/Reggiani to recess for 10 minutes. With no objection the meeting was recessed at 11:50 am and reconvened at 12:14 pm.

- Jon Erickson – Council asked 8 questions in an interview that lasted from 12:15 pm until 1:00 pm.

M/Joyce S/Burton to recess until the next interview at 1:30 pm. With no objection the meeting was recessed at 1:00 pm and reconvened at 1:27 pm.

- Randy Robertson – Council asked 8 questions in an interview that lasted from 1:30pm until 2:26pm.

M/Joyce S/Burton to recess for a few minutes at 2:26 pm. With no objection the meeting was recessed and then reconvened at 2:31 pm.

3. Council discussion/review/decision regarding an offer of a contract to a City Manager candidate

(may be discussed in executive session)

M/Bradford S/Burton to enter into executive session to discuss matters the immediate knowledge of which would clearly have an adverse effect on the finances of the City specifically, City Manager candidates and a contract offer.

Vote on motion: 7 yeas, 0 nays. Motion carried.

Council entered executive session at 2:31 pm and reconvened the special meeting at 3:12 pm.

M/Joyce S/Reggiani to direct *Don Moore*, Interim City Manager to enter into negotiations with *Randy Robertson* to be Cordova's next City Manager.

Vote on motion: 7 yeas, 0 nays. Motion carried.

M/Allison S/Bradford to recess until 7pm. With no objection the meeting was recessed at 3:13 pm.

Mayor Kacsh called the special meeting back to order at 7pm and he asked to hear from *Mr. Don Moore*. *Moore* said he found *Mr. Robertson* and started the negotiations for salary at \$125K and he and his wife do not need health insurance as they are retired military and so he asked that the salary be \$132K instead. As far as annual leave he is willing to be on the same schedule as the employees except that he would like 15 days in a leave bank when he starts employment. He would use his own car and would like a

\$250/month car allowance. He would like 6 months of housing if he finds a place he like in that time he would take it immediately and the City wouldn't have to cover the full six months. He would like \$10K lump sum relocation costs and he wants no payback provision. He did agree to a three year contract. *Joyce* opined that he would not be willing to go along with paying him \$10,000 before he even came here for relocation. *Moore* said that *Robertson* had expressed that none of these things are deal breakers; he is willing to negotiate on each of these items. *Moore* said that as far as start date, the *Robertson's* thought August 1 could be workable. Also, the question was raised as to whether *Darlene* could work at CCMC. *Joyce* opined that the way to get around the code reference was to have her be hired first. *Moore* would further investigate this for Council. *Moore* said *Robertson* also wanted the contract to be in the same format as the template available from ICMA (International City Manager's Association). He said he believes the norm severance on that contract is six months. *Joyce* mentioned that the outstanding issue is that with an August 1 start date, what we do for the month of July because *Moore's* contract is up July 1. *Moore* opined that Acting CM's are often from the Finance Department or the Public Works Department.

G. AUDIENCE PARTICIPATION

H. COUNCIL COMMENTS

Carpenter thanked *Moore* for the negotiating.

Bradford thanked *Cindy (Appleton)* and staff for the meet and greet and he was glad the candidates were impressed with the reception, etc. He hoped that could get conveyed to the rest of staff too.

Reggiani said ditto to *Bradford's* comments; he said, very well said.

I. ADJOURNMENT

M/Allison S/Cheshier to adjourn. Hearing no objection, the meeting was adjourned at 07:17 pm.

Approved: April 02, 2014

Attest: _____
Susan Bourgeois, City Clerk

