

**CITY COUNCIL SPECIAL MEETING
MAY 29, 2013 @ 12:15 PM
LIBRARY MEETING ROOM
MINUTES**

A. CALL TO ORDER

Mayor James Kacsh called the Council Special Meeting to order at 12:15 pm on May 29, 2013 in the Library Meeting Room.

B. ROLL CALL

Present for roll call were *Mayor James Kacsh* and Council members *Kristen Carpenter, Tim Joyce, David Allison, Bret Bradford, EJ Cheshier* and *David Reggiani*. Council member *James Burton* was absent. Also present were Interim City Manager *Don Moore* and City Clerk *Susan Bourgeois*.

C. APPROVAL OF AGENDA

M/Reggiani S/Bradford to approve the agenda.

Vote on motion: 6 yeas, 0 nays, 1 absent (Burton). Motion carried.

D. DISCLOSURES OF CONFLICTS OF INTEREST – None.

E. COMMUNICATIONS BY AND PETITIONS FROM VISITORS

1. Audience Comments regarding agenda items – None.

F. NEW BUSINESS

2. City Manager Candidate Review – discussion about interviews/questions, etc.

Don Moore and *Cindy Appleton* provided Council with several lists of previously-used City Manager candidate interview questions and Council spent some time discussing the merits of these varied questions. Council discussed the timing of the interviews as well – one hour per candidate would be the allotted time. After the lengthy back and forth, these 8 questions were decided upon and Council intended to see how these were answered and possibly having follow-ups available if warranted, but to play that by ear as the follow-ups would be regarding playing off something that a candidate said, couldn't be rehearsed. 1) Now that you have spent a day or so in Cordova, what is your first impression and tell us why you picked Cordova? 2) Describe how you would best facilitate the flow of ideas, information and understanding between the City and the public, and within City Hall. 3) How do you develop trust and loyalty in your employees? 4) How do you ensure employee accountability? 5) Tell us about your experience managing large construction projects. 6) How would you approach declining revenues and increasing expenses in the budget cycle? 7) Based on what you have learned about Cordova, what do you expect to give you the most trouble as its City Manager? 8) Tell us about a mistake you made and what you did to recover from it.

G. AUDIENCE PARTICIPATION - none

H. COUNCIL COMMENTS

Bradford was curious on whether overtime was approved for moving the dirt pile. *Moore* said yes, they were if they couldn't get it done on regular time.

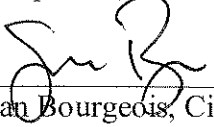
Mayor Kacsh asked if the conceptual designs for harbor boardwalks can be made available. He's been asked about that recently.

I. ADJOURNMENT

M/Joyce S/Bradford to adjourn. Hearing no objection, the meeting was adjourned at 01:12 pm.

Approved: April 02, 2014

Attest:



Susan Bourgeois, City Clerk

